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Automatic 401(k) Plans: Employer Views on Enrolling New and Existing Employees

The following comes from ASEC Partner, [AARP](#).

In the past few years, a growing number of employers have added automatic features, especially automatic enrollment, to their 401(k) plans. This national telephone survey of large employers with 401(k) plans was conducted in order to better understand large employer attitudes toward and experiences with two automatic 401(k) features: automatic enrollment and automatic escalation.

AARP commissioned [Woelfel Research, Inc.](#) to conduct this telephone survey of 806 large employers with 401(k) plans. Partial funding was provided by Retirement Made Simpler, a coalition formed by AARP, [the Financial Industry Regulatory Authority \(FINRA\)](#), and [the Retirement Security Project \(RSP\)](#). For more information, visit www.RetirementMadeSimpler.org. The survey was fielded from December 15, 2009, to February 24, 2010, and results were weighted by company size.

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