



America Saves Week is February 20 – February 27, 2011.
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The U.S. and the Netherlands: Converging Paths to Retirement Security

The Royal Netherlands Embassy APG The Retirement Security Project

The Heritage Foundation Employee Benefit Research Institute The Pension Rights Center

Cordially Invite You to a Conference

The U.S. and the Netherlands: Converging Paths to Retirement Security

Retirement income in the Netherlands and the United States primarily consists of public pensions, private pensions and individual retirement savings. Demographic trends and issues facing public and private programs in both countries require a closer examination of innovations in individual and employer-provided pensions. This conference will highlight trends in retirement plan design and prospects for the future. Leading policymakers, practitioners and researchers from the Netherlands and the United States will examine these pressing issues.

- 8:30 a.m. **WELCOME**
David John, *The Heritage Foundation and the Retirement Security Project*
Renée Jones-Bos, *Ambassador of the Netherlands to the United States*
- 9:00 a.m. **THE RETIREMENT SYSTEMS OF THE NETHERLANDS AND THE UNITED STATES:
SETTING THE STAGE**
Dallas Salisbury, *Employee Benefits Research Institute*
Maarten Camps, *Ministry of Social Affairs and Employment, The Netherlands*
- 9:30 a.m. **THE BEST STRUCTURE FOR RETIREMENT SECURITY:
A RETIREMENT SAVINGS AND DEFINED BENEFIT SYSTEM THAT MEETS EMPLOYEES'
NEEDS**
Regina Jefferson, *Columbus School of Law*
Olaf Sleijpen, *APG and Maastricht University*
Jack VanDerhei, *Employee Benefit Research Institute*
Peter Martens, *Ministry of Economic Affairs, The Netherlands*
William G. Gale, *The Brookings Institution and the Retirement Security Project*
- 10:40 a.m. **KEYNOTE ADDRESS**
J. Mark Iwry, *United States Department of the Treasury*

- 11:00 a.m. **DESIGNING AND FUNDING RETIREMENT BENEFITS AND SAVINGS PLANS**
Olaf Sleijpen, *APG and Maastricht University*
Jamie Kalamarides, *Prudential*
Theo Nijman, *Tilburg University and Netspar*
Frank Todisco, *American Academy of Actuaries*
Niels Kortleve, *PGGM*
- 12:10 p.m. **LUNCH**
- 1:15 p.m. **IMPROVING PARTICIPATION AND OUTCOMES THROUGH INCENTIVES AND EDUCATION**
Shaun O'Brien, *AARP*
David John, *The Heritage Foundation and the Retirement Security Project*
Niels Kortleve, *PGGM*
Johan Barnard, *Ministry of Finance, The Netherlands*
Harman Korte, *AFM*
Pamela Perun, *The Aspen Institute*
- 2:45 p.m. **FUNDING AND FIDUCIARY CHALLENGES**
Gary Burtless, *The Brookings Institution*
Jan Nijssen, *Montae Pensioen*
Don Ezra, *Russell Investments*
Hans van Meerten, *Holland Financial Centre*
Karin Feldman, *AFL-CIO*
- 3:55 p.m. **WHAT WE CAN LEARN FROM EACH COUNTRY'S MISTAKES**

**THURSDAY, APRIL 22, 2010 – 8:30 A.M. TO 4:30 P.M. – THE HERITAGE FOUNDATION'S
ALLISON AUDITORIUM**

~ This program can be viewed live at the Heritage Home Page www.Heritage.org ~

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