

**2005 Health Confidence Survey
Wave VIII**

June 30 – August 6, 2005

Hello, my name is **[FIRST AND LAST NAME]**. I am calling from National Research, a research firm in Washington, D.C. May I speak to the youngest male, 21 years old or older, who lives in the household?
[ACCEPT PERSON ON PHONE IF 21 YEARS OR OLDER AND YOUNGEST MALE NOT AVAILABLE.]

[WHEN APPROPRIATE PERSON IS ON THE PHONE:] We are calling **(tonight/ today)** to ask people like yourself some questions about some important issues of concern to Americans today. This is not a sales call.

[IF NECESSARY:] This is a national survey; your telephone number was selected at random.

[IF NECESSARY:] The length of the survey varies depending on your responses to the questions. We generally find that this survey takes about 20 minutes.

[IF NECESSARY:] This survey is sponsored by a non-profit, non-partisan organization, the Employee Benefit Research Institute.

D1. To begin, please tell me, in what year were you born?

(Age)	(n=1003)
Under 25	6%
25-34	21
35-44	21
45-54	20
55-64	14
65-74	10
75+	9

[IF > 1983, DON'T KNOW/REFUSED, THANK AND TERMINATE.]

D2. **[RECORD GENDER. DON'T ASK – JUST RECORD.]**

	(n=1003)
Male	48%
Female	52

1. Which ONE of the following issues do you believe is the most critical in America today?
[RANDOMIZE AND READ LIST. ACCEPT ONLY ONE RESPONSE.]

	(n=1003)
The war	19%
Terrorism	19
Health care	17
The economy	14
Social Security	12
Education	11
The federal budget deficit	4
[VOL] Don't know	4
[VOL] Refused	1

2. How would you rate the health care system in America today? Would you say it is . . . **[READ LIST]?**

	(n=1003)
Excellent	3%
Very good	11
Good	22
Fair, or	33
Poor	30
[VOL] Don't know	1
[VOL] Refused	*

3. I'm going to read you a list of characteristics you might consider when judging the quality of the health care you receive. First, **[RANDOMIZE AND READ LIST]**. Do you think that is very important, somewhat, or not important in judging the quality of care?

	(n=1003)	Very Impt.	Somewhat Impt.	Not Impt.	[VOL] DK	[VOL] REF
a.	The skill, experience, and training of your doctors	97%	3	*	*	--
b.	Your provider's communication skills and willingness to listen and explain thoroughly	90%	9	1	*	--
c.	The degree of control you have in decisions made regarding your health care	90%	9	*	*	--
d.	The personal manner, sensitivity, and respect you receive from health care providers	80%	19	1	*	--
e.	The EASE of getting care and treatments	85%	14	*	1	*
f.	The TIMELINESS of getting care and treatments	89%	10	*	*	--
g.	The cost you pay for health care and prescription drugs	79%	17	4	1	*
h.	The independent information you have about the quality of care provided by your doctor or hospital	74%	22	2	1	*
i.	The information you have about the cost of alternative doctors, hospitals, or treatments	63%	31	5	1	*
j.	The ability of your doctor or hospital to access your complete medical records	81%	16	2	1	*

4. Now I would like to ask you about some specific aspects of the health care you have received over the past two years. If you have not had any experience with that particular aspect of health care during this time, please let me know. What about **[RANDOMIZE AND READ LIST]**. Would you say you are extremely satisfied, very, somewhat, not too, or not at all satisfied with that aspect? **[CODE "NO EXPERIENCE" AS NA.]**

[FIRST PROBE ON DON'T KNOW: Is that because you have not had any experience with it?]

[SECOND PROBE: Which of those categories would you lean toward?]

(n=1003)	Extremely Satis.	Very Satis.	Some-what Satis.	Not Too Satis.	Not at All Satis.	[VOL] DK	[VOL] REF	[VOL] NA
a. The quality of medical care you received	15%	42	31	3	5	*	--	3
b. The cost of your health insurance	7%	21	32	14	19	1	--	6
c. Costs of health care services not covered by your insurance	7%	14	30	16	22	2	*	10

D3. Now I have a few questions about you and your household, so I can determine which set of questions on the survey best applies to you. What is your current MARITAL status? Are you...**[READ LIST]**? **[ACCEPT ONLY ONE RESPONSE. IF NOT MARRIED, LIVING WITH PARTNER AND (DIVORCED, SEPARATED, WIDOWED OR SINGLE), CODE AS 2.]**

	(n=1003)
Married	57%
Single, never married	18
Divorced or separated	11
Widowed, or	10
Not married, living with a partner	5
[VOL] Don't know	--
[VOL] Refused	*

D4. Which of the following best describes your current EMPLOYMENT status? Are you . . . **[READ LIST]**? **[ACCEPT ONLY ONE RESPONSE. IF EMPLOYED AND (RETIRED, HOMEMAKER, STUDENT OR SOMETHING ELSE), CODE AS EMPLOYED.]**

	(n=1003)
Employed full time	50%
Employed part time	8
Self-employed	5
Retired	19
Disabled	7
A homemaker	7
Unemployed or temporarily laid off, or	2
A full-time student	1
Something else	1
[VOL] Don't know	*
[VOL] Refused	--

D5. **[IF MARRIED (D3 = 1), ASK:]** Is your spouse employed?

	(n=602)
Yes	65%
No	35
[VOL] Don't know	--
[VOL] Refused	--

5. Are you, yourself, currently covered by ANY form of health insurance? **[IF RESPONDENT HESITATES OR RESPONDS NO/DK/REF, CONTINUE:]** This would include a Health Maintenance Organization or HMO, a Preferred Provider Organization or PPO, Blue Cross Blue Shield plan, Medicare, Medicaid or some other plan.

	(n=1003)
Yes	86%
No [SKIP TO Q8]	14
[VOL] Don't know [SKIP TO Q8]	--
[VOL] Refused [SKIP TO Q8]	--

[IF COVERED BY HEALTH INSURANCE (Q5 = 1), CONTINUE. ELSE SKIP TO Q8.]

6. Do you receive your PRIMARY health insurance coverage through . . . **[IF D1 > 1938, READ 1 – 10 AS APPROPRIATE. IF D1 ≤ 1938, READ 6 – 9, 1 – 5 AS APPROPRIATE, THEN 10. ACCEPT ONLY ONE RESPONSE.]**

	(n=898)
[IF EMPLOYED OR RETIRED (D4 = 1 – 4), READ:]	
Your current employer or union	41%
[IF SPOUSE EMPLOYED (D5 = 1), READ:]	
Your spouse's employer or union	15
A former employer or union	5
Someone else's employer or union	2
A plan you bought yourself, not through an employer	5
Medicare	25
Medicaid	3
Another government program	2
Medical and/or pharmaceutical discount cards	*
Or some other way [PROBE: And what is that?]	1
[VOL] Don't know	*
[VOL] Refused	--

7. Was there any time in the past 12 months that you were not covered by some form of health insurance?

	(n=898)
Yes	11
No	89%
[VOL] Don't know	--
[VOL] Refused	--

8. How confident are you about the following aspects of the health care system TODAY? First, **[RANDOMIZE AND READ LIST]**. Would you say you are extremely confident, very, somewhat, not too, or not at all confident with that aspect?
[FIRST PROBE ON DON'T KNOW: Which of those categories would you lean toward?]
[SECOND PROBE: If you HAD to choose one category which would you choose?]

(n=1003)	Extremely Confid.	Very Confid.	Some-what Confid.	Not Too Confid.	Not at All Confid.	[VOL] DK	[VOL] REF
a. You are able to get the treatments you need.	22%	37	29	5	6	1	--
b. You are able to afford health care without financial hardship.	12%	21	33	13	21	1	*
c. You have enough choice about who provides your medical care.	16%	33	32	8	9	1	--

9. **[WORDING IF D1 BETWEEN 1939 AND 1948 AND NOT ON MEDICARE (Q6 ≠ 6):]** Next, I would like to know how confident you are about these aspects of health care FROM NOW UNTIL YOU ARE ELIGIBLE FOR MEDICARE. First, **[RANDOMIZE AND READ LIST]**. Would you say you are extremely confident, very, somewhat, not too, not at all confident about that?
[WORDING FOR ALL OTHERS:] Next, I would like to know how confident you are about these aspects of health care DURING THE NEXT TEN YEARS. First, **[RANDOMIZE AND READ LIST]**. Would you say you are extremely confident, very, somewhat not too, or not at all confident about that?
[FIRST PROBE ON DON'T KNOW: Which of those categories would you lean toward?]
[SECOND PROBE: If you HAD to choose one category which would you choose?]

(n=1003)	Extremely Confid.	Very Confid.	Some-what Confid.	Not Too Confid.	Not at All Confid.	[VOL] DK	[VOL] REF
a. You will be able to get the treatments you need.	12%	25	37	12	13	1	*
b. You will be able to afford health care without financial hardship.	7%	13	36	18	24	1	*
c. You will have enough choice about who provides your medical care.	9%	24	36	15	15	1	*

10. **[IF D1 ≥ 1939 AND NOT ON MEDICARE (Q6 ≠ 6), ASK:]** Next, I would like to know how confident you are about these same aspects of health care ONCE YOU BECOME ELIGIBLE FOR MEDICARE. First, **[RANDOMIZE AND READ LIST]**. Would you say you are extremely, very, somewhat, not too, or not at all confident about that?
[FIRST PROBE ON DON'T KNOW: Which of those categories would you lean toward?]
[SECOND PROBE: If you HAD to choose one category which would you choose?]

(n=743)		Extremely Confid.	Very Confid.	Some- what Confid.	Not Too Confid.	Not at All Confid.	[VOL] DK	[VOL] REF
a.	You will be able to get the treatments you need.	7%	14	39	16	22	2	--
b.	You will be able to afford health care without financial hardship.	6%	11	30	20	31	2	--
c.	You will have enough choice about who provides your medical care.	6%	11	36	19	26	2	--

11. Now I'd like you to think again about the quality of health care you are getting now and about how certain changes might affect it in the future. If **[RANDOMIZE AND READ A-C, THEN D-E]**, do you think it would make the quality of the medical care you receive better or worse? Or would it make no difference?
[WORDING FOR SUBSEQUENT STATEMENTS:] If **[INSERT STATEMENT]**, would the quality be better, worse, or no different?

(n=1003)		Better	No Difference	Worse	[VOL] DK	[VOL] REF
a.	You had more responsibility for your own medical decisions	47%	45	4	4	*
b.	You had access to more information on the quality of health care providers, such as doctors and hospitals	59%	38	1	2	*
c.	You had access to more information on the effectiveness of treatment options	65%	32	1	2	*
d.	You paid for more of your health care costs directly instead of through an insurance company	16%	51	28	5	*
e.	You knew the full price of your health care services, treatments, and prescription drugs, not just what you pay	28%	63	6	3	--

[INSURED SECTION – IF RESPONDENT COVERED BY HEALTH INSURANCE (Q5 = 1), CONTINUE. ELSE SKIP TO TEXT BEFORE Q18]

[READ] Now I would like to ask you some questions specifically about YOUR current health insurance benefits.

12. Overall, how satisfied are you with your current health insurance plan? Would you say you are extremely satisfied, very, somewhat, not too, or not at all satisfied?

[PROBE ON DON'T KNOW: Which of those categories would you lean toward?]

	(n=898)
Extremely satisfied	17%
Very satisfied	37
Somewhat satisfied	35
Not too satisfied, or	6
Not at all satisfied	4
[VOL] Don't know	1
[VOL] Refused	*

[SPLIT EMPLOYED SAMPLE (D4= 1-2). ASK HALF Q13, HALF Q14.]

13. Employers who provide health benefits now pay an average of \$6,700 per employee each year for that coverage, which is not counted as taxable income to employees. Would you rather have **[RANDOMIZE AND READ LIST]**? **[INTERVIEWER NOTE: READ DOLLAR AMOUNT AS SIX THOUSAND, SEVEN HUNDRED DOLLARS.]**

Split Sample A	(n=246)
\$6,700 in employer-provided health insurance coverage	80%
OR	
An additional \$6,700 in taxable income	14
[VOL] Don't know	4
[VOL] Refused	1

14. Suppose an employer providing health benefits pays \$10,000 per employee each year for that coverage, which is not counted as taxable income to employees. Would you rather have **[RANDOMIZE AND READ LIST]**?

Split Sample B	(n=273)
\$10,000 in employer-provided health insurance coverage	66%
OR	
An additional \$10,000 in taxable income	29
[VOL] Don't know	4
[VOL] Refused	1

15. In the last year, has **[RANDOMIZE AND READ LIST. READ E LAST.]** increased, decreased, or stayed the same?

(n=898)		Increased	Stayed the Same	Decreased	[VOL] DK	[VOL] REF
a.	The dollar amount you contribute toward your health insurance premium	55%	36	4	5	*
b.	The amount you pay for doctor or hospital visits, such as co-payments or co-insurance	48%	46	2	3	*
c.	The amount you pay for prescription drugs, such as co-payments or co-insurance	51%	41	5	3	--
d.	Your health insurance deductible	41%	52	2	5	*
e.	Your other out-of-pocket health care costs	50%	46	2	2	*

[IF ANY INCREASES IN COST (ANY Q15=3), CONTINUE. ELSE SKIP TO TEXT BEFORE Q18.]

16. Has increased spending on health care expenses in the past year caused you to do any of the following? **[RANDOMIZE AND READ LIST, BUT KEEP A/B, C/D TOGETHER AND IN ORDER.]**

(n=731)		Yes	No	[VOL] DK	[VOL] REF
a.	Decrease your contributions to a retirement plan, such as a 401(k), 403(b), or 457 plan, or an IRA	26%	71	2	1
b.	Decrease your contributions to other savings	45%	55	1	--
c.	Have difficulty paying for basic necessities, like food, heat, and housing	24%	76	*	*
d.	Have difficulty paying other bills	34%	66	1	--
e.	Use up all or most of your savings	29%	70	1	--
f.	Borrow money	18%	82	*	--

17. And has increased spending on health care expenses in the past year caused you to **[RANDOMIZE AND READ LIST]**?

(n=731)		Yes	No	[VOL] DK	[VOL] REF
a.	Look for cheaper health insurance	28%	72	*	*
b.	Delay going to the doctor	40%	60	*	--
c.	Go to the doctor only for more serious conditions or symptoms	54%	45	*	*
d.	Talk to the doctor more carefully about treatment options and costs	57%	41	1	*
e.	Look for less expensive health care providers	27%	73	1	*
f.	Choose generic drugs when available	79%	20	*	*
g.	Switch to over-the-counter drugs	33%	66	1	--
h.	Try to take better care of yourself	71%	28	1	*
i.	[IF EMPLOYED OR SPOUSE EMPLOYED (D4=1-2) OR D5=1:] Save additional money in a flexible spending account (n=506)	31%	68	1	--
j.	Not take your prescribed medications	21%	78	1	*

[ALL RESPONDENTS]

[READ:] Now, I have some questions about prescription drugs.

[IF HAVE HEALTH INSURANCE (Q5 = 1), CONTINUE. ELSE SKIP TO Q20.]

18. Does your health plan pay for OR reimburse you for ALL OR PART of your prescription drug expenses? **[INTERVIEWER NOTE: IF RESPONDENT SAYS THEY HAVE A COPAY OR THAT EMPLOYER PAYS PART OF COST, CODE "YES".]**

	(n=898)
Yes	72%
No [SKIP TO Q20]	26
[VOL] Don't know [SKIP TO Q20]	2
[VOL] Refused [SKIP TO Q20]	*

19. **[IF COVERED BY PRESCRIPTION DRUG BENEFIT (Q18 = 1), ASK:]** Overall, how satisfied are you with your prescription drug benefits? Would you say you are extremely satisfied, very, somewhat, not too, or not at all satisfied?

[PROBE ON DON'T KNOW: Which of those categories would you lean toward?]

	(n=661)
Extremely satisfied	16%
Very satisfied	36
Somewhat satisfied	38
Not too satisfied, or	5
Not at all satisfied	4
[VOL] Don't know	1
[VOL] Refused	--

20. When your doctor prescribes medications for you, which statement best describes what you USUALLY do before filling the prescription? **[RANDOMIZE AND READ LIST.]**

	(n=1003)
You fill the prescription that the doctor has prescribed	69%
You find out about the different medication options	29
[VOL] Do not get prescription drugs	2
[VOL] Don't know	1
[VOL] Refused	*

[READ:] Next, I'd like to ask you a few questions about health care decisions and the types of information you use.

21. Currently, do you feel you are able to get the information you need to make good decisions about your health care?

	(n=1003)
Yes	86%
No	13
[VOL] Don't know	1
[VOL] Refused	--

22. How confident are you that you know enough to . . . **[RANDOMIZE AND READ LIST. KEEP D/E TOGETHER AND IN ORDER.]**? Would you say you are extremely confident, very, somewhat, not too, or not at all confident?
[PROBE ON DON'T KNOW: Which of those categories would you lean toward?]

(n=1003)		Extremely Conf.	Very Conf.	Somewhat Conf.	Not too Conf.	Not at all Conf.	[VOL] DK	[VOL] REF
a.	Choose your own doctors	27%	42	24	3	3	*	*
b.	Purchase health insurance on your own	15%	26	31	12	14	1	*
c.	Buy long-term care insurance	12%	20	37	13	16	2	*
d.	Ask your doctor questions about your health and health care	32%	47	19	1	1	--	--
e.	Question your doctor about the appropriateness of different treatments	27%	42	26	3	2	1	--
f.	Figure out how to invest your retirement savings on your own	13%	27	33	12	13	2	*

23. I'm going to read you a list of different sources of information about health care, treatments, and medications. Please tell me whether you have sought information from any of them in the past six months to help you make decisions about health care. **[RANDOMIZE AND READ LIST.]**

(n=1003)		Yes	No	[VOL] DK	[VOL] REF
a.	Your health insurance company	31%	68	1	*
b.	Independent internet sites	34%	65	*	--
c.	A pharmacist	48%	51	*	--
d.	Your health care provider	57%	42	1	*
e.	Friends or relatives	49%	51	*	--
f.	A prescription drug company	15%	85	*	*
g.	Television or radio	24%	76	*	--
h.	Newspapers or periodicals	28%	72	1	--

24. If the following information on providers were available to you through the mail, by telephone, or on the Internet, how likely do you think you would be to use each of them to help you make sound decisions regarding your health care? First, **[RANDOMIZE AND READ LIST]**. Do you think you would be extremely likely, very, somewhat, not too, or not at all likely to use it to help you make your health care decisions?

(n=1003)		Extremely Likely	Very Likely	Somewhat Likely	Not too Likely	Not at all Likely	[VOL] DK	[VOL] REF
a.	Price comparisons	20%	24	33	9	13	1	--
b.	The level of personalized care offered	15%	25	37	9	12	1	*
c.	Hospitals' quality of care ratings and specializations	21%	28	33	8	8	1	*
d.	Doctors' quality of care ratings and specialty areas	26%	28	30	7	8	1	*

25. Deleted

26. How important do you think it is for health care providers to use electronic medical records, or EMRs, instead of using paper-based records? Would you say it is extremely important, very, somewhat, not too, or not at all important?

	(n=1003)
Extremely important	21%
Very important	32
Somewhat important	26
Not too important	7
Not at all important	11
[VOL] Don't know	3
[VOL] Refused	--

27. If medical records and personal health information were to be stored electronically and shared through the Internet, how confident are you that those records and information would remain confidential? Would you say you are extremely confident, very, somewhat, not too, or not at all confident?

	(n=1003)
Extremely confident	4%
Very confident	6
Somewhat confident	20
Not too confident	24
Not at all confident	45
[VOL] Don't know	1
[VOL] Refused	--

28. And, if your medical records and personal health information were available to you online, how likely do you think you would be to access those records and information? Is it extremely likely, very, somewhat, not too, or not at all likely?

	(n=1003)
Extremely likely	20%
Very likely	20
Somewhat likely	22
Not too likely	11
Not at all likely	25
[VOL] Don't know	1
[VOL] Refused	*

[READ:] Now I have some questions about health care and public policy.

29. I'm going to read you a few statements about health insurance and its tax treatment. For each, please tell me whether you believe that the statement is true or false. **[RANDOMIZE AND READ LIST]** Is this statement true or false?

	(n=1003)				
		True	False	[VOL] DK	[VOL] REF
a.	Health insurance premiums paid by employers on behalf of workers are 100% tax deductible for the employers.	43%	40	17	*
b.	The amount that employers pay toward their workers' health premiums is NOT part of the workers' taxable income.	57%	32	11	*
c.	If a worker purchases health insurance directly from an insurer rather than through an employer, the premiums paid on that insurance are generally tax deductible.	43%	43	14	*
d.	If an individual does not receive employment-based health benefits, then all of his or her health care expenses are tax deductible.	32%	57	12	*

30. There is concern about the number of Americans who do not have health insurance. In order to make sure all Americans have access to health insurance, would you strongly favor, somewhat favor, somewhat oppose or strongly oppose the following? **[RANDOMIZE AND READ LIST]**
[FOLLOW UP: Which one would you lean toward?]

(n=1003)		Strongly Favor	Some-what Favor	[VOL] Neither/ Neutral	Some-what Oppose	Strongly Oppose	[VOL] Depends	[VOL] DK	[VOL] REF
a.	Expanding government public programs, such as Medicare or Medicaid, to cover more people	47%	27	*	12	12	*	2	*
b.	Requiring all employers to offer health insurance to employees	54%	23	*	9	12	*	1	*
c.	Allowing uninsured people to buy into government public programs, such as Medicare and Medicaid	39%	37	1	10	10	1	3	*
d.	Allowing uninsured people to buy into government employee insurance programs, such as the program members of Congress participate in	43%	33	1	10	8	*	4	*
e.	Offering tax breaks to help people pay for employer coverage	49%	35	*	6	6	*	4	*
f.	Requiring everyone to participate in some kind of health insurance plan	41%	25	1	15	15	*	1	*

[SPLIT SAMPLE IN HALF.]

31. **[ASK HALF:]** Both Social Security and Medicare are facing future financial problems. Which do you think policy makers should make their priority—Social Security or Medicare?
[ASK HALF:] Both Medicare and Social Security are facing future financial problems. Which do you think policy makers should make their priority—Medicare or Social Security?

(n=1003)	
Social Security	57%
Medicare	36
[VOL] Don't know	6
[VOL] Refused	1

32. **[IF NOT ON MEDICARE (Q6 ≠ 6), ASK:]** At what age will you be eligible for benefits from Medicare? **[PROBE ONLY ONCE ON DK/REF, THEN ACCEPT RESPONSE. IF SAY “WHEN ELIGIBLE FOR SOCIAL SECURITY”, PROBE FOR ACTUAL AGE BEFORE ACCEPTING RESPONSE.]**

	(n=748)
61 or younger	10%
62	11
63-64	2
65	38
66-67	10
68 or older	4
[VOL] When eligible for Social Security	*
[VOL] Never	*
[VOL] Don't know	25
[VOL] Refused	--

33. Some people have suggested raising the eligibility age for FULL Medicare benefits to 68. Individuals could choose to begin receiving Medicare benefits as early as age 62, but these people would receive a reduced level of benefits each year, even after age 68. Would you strongly favor, somewhat favor, somewhat oppose, or strongly oppose this change?

	(n=1003)
Strongly favor	9%
Somewhat favor	23
[VOL] Neither favor or oppose/neutral	1
Somewhat oppose	22
Strongly oppose	42
[VOL] Depends	*
[VOL] Don't know	1
[VOL] Refused	*

[[READ] Now, I have a few questions about your health.

- D6. In general, how would you rate your health? Would you say it is . . . **[READ LIST]?**

	(n=1003)
Excellent	18%
Very good	34
Good	27
Fair, or	15
Poor	6
[VOL] Don't know	--
[VOL] Refused	1

D7. And over the past five years, would you say your health has gotten better, stayed the same, or gotten worse?

	(n=1003)
Gotten better	14%
Stayed the same	55
Gotten worse	30
[VOL] Don't know	*
[VOL] Refused	1

D8. Have you, or any member of your family who lives with you, had a serious illness, chronic condition, injury, or disability that has required extensive medical care in the last 12 months?

	(n=1003)
Yes	32%
No	67
[VOL] Don't know	*
[VOL] Refused	1

[READ] Finally, I have just a few questions for statistical purposes.

D9. First, what was the highest grade of school or year of college that you completed? **[DO NOT READ LIST.]**

	(n=1003)
Some high school or less	10%
High school graduate	37
Some college	24
Trade or business school	3
College graduate	14
Post graduate work	3
Graduate degree	9
[VOL] Don't know	--
[VOL] Refused	1

D10. Deleted

[IF EMPLOYED FULL OR PART TIME (D4 = 1 – 2), CONTINUE. ELSE SKIP TO D13.]

D11. Approximately how many people are currently employed by the company you work for? Please include both full- and part-time workers at all locations and sites. Are there... **[READ LIST]?**

	(n=569)
Less than 10 employees	11%
10 to 49 employees	16
50 to 99 employees, or	8
100 or more employees	64
[VOL] Don't know	1
[VOL] Refused	*

D12. About how many years have you been with your current employer? **[READ LIST.]**

	(n=569)
Less than 2 years	26%
2 to 4 years	20
5 to 9 years, or	22
10 years or more	31
[VOL] Don't know	--
[VOL] Refused	1

D13. Are you of Hispanic, Spanish, or Latino origin or descent?

	(n=1003)
Yes	6%
No	92
[VOL] Don't know	*
[VOL] Refused	1

D14. Do you consider yourself: African American or Black, Asian or Pacific Islander, White or of some other racial background?

	(n=1003)
African American/ Black	9%
Asian/ Pacific Islander	2
[VOL] Hispanic/Latino	3
White	82
Other [SPECIFY:]	3
[VOL] Don't know	*
[VOL] Refused	2

D15. In 2004, was your total household income, before taxes, **[READ LIST]?**

	(n=1003)
Less than \$15,000	17%
\$15,000 up to \$25,000	14
\$25,000 up to \$35,000	15
\$35,000 up to \$50,000	14
\$50,000 up to \$60,000	9
\$60,000 up to \$75,000	9
\$75,000 up to \$100,000, or	6
\$100,000 or more	7
[VOL] Don't know	3
[VOL] Refused	6

[RECORD RESPONDENT NAME FOR VERIFICATION.]

[RECORD TELEPHONE NUMBER AND STATE FROM SAMPLE.]

[THANK RESPONDENT AND TERMINATE INTERVIEW.]