



# CONFIDENCE AND THE RETIREMENT READINESS RATING

## *Workers' Retirement Confidence*

	Very Confident	Somewhat Confident	Not Too Confident	Not At All Confident
Overall confidence in having enough money to live comfortably throughout retirement	26%	47%	18%	8%
Confidence in doing a good job of preparing financially for retirement	30	49	13	8
Confidence in having enough money for basic expenses	43	43	8	6
Confidence in having enough money for medical expenses	25	44	19	12
Confidence in having enough money to pay for long-term care should you need it in retirement	16	36	28	18

## *Retirement Readiness Rating (R<sup>3</sup>)*

This rating indicates how well individual workers are preparing for their retirement. The scale runs from 0–25, with those scoring a 25 apparently doing the best job of preparing. The topics covered in the scoring include: saving for retirement, completing a savings needs calculation, having an investing and/or savings strategy for retirement, and attitudes toward various aspects of preparing for retirement.

	R <sup>3</sup> Score				
	Very Good (21–25)	Good (16–20)	Adequate (11–15)	Poor (6–10)	Very Poor (0–5)
All Workers	8%	35%	28%	19%	9%
Overall Confidence Level					
Very confident	24	59	14	3	0
Somewhat confident	4	35	36	19	5
Not too/not at all confident	1	11	28	33	27
Educational Level					
High school or less	4	21	31	27	17
Some college	8	33	30	19	10
College graduate	13	49	24	11	2
Marital Status					
Married	11	39	28	16	6
Not Married	5	27	29	24	15
Annual Household Income					
Less than \$25,000	1	8	27	31	33
\$25,000–34,999	5	15	40	26	15
\$35,000–49,999	2	38	32	22	7
\$50,000–74,999	11	44	26	17	1
\$75,000 or more	19	52	22	6	1
Expected Most Important Income Source					
Social Security	2	7	26	32	32
Employer-funded plans	9	41	31	15	3
Personal saving	12	45	28	14	1
Other	2	17	26	29	27
Size of Employer					
1–100 employees	8	32	33	19	8
More than 100 employees	10	41	28	16	5

Source: 2000 Retirement Confidence Survey.