Change In Average Account Balances (by Age and Tenure) From January 1, 2012 – June 1, 2013 Among Consistent 401(k) Participants with Account Balances as of December 31, 2011

### Sources:
- 2011 Account Balances: Tabulations from EBRI/ICI Participant-Directed Retirement Plan Data Collection Project;
- 2013 Account Balances: EBRI estimates. The analysis is based on all participants with account balances at the end of 2011 and contribution information for that year.