Figure 1
Change in Average Account Balances Among a Consistent Sample of 401(k) Participants, by Age and Tenure,a Jan. 1, 2008–Oct. 1, 2008

Sources: 1999 and 2006 Account Balances: Tabulations from EBRI/ICI Participant-Directed Retirement Plan Data Collection Project. 2007 and 2008 Account Balances: EBRI estimates. The analysis is based on a consistent sample of 2.2 million participants with account balances at the end of each year from 1999 through 2006.

a Age and tenure groups are based on participant age and tenure at year-end 2006.
Figure 2
Change in Average Account Balances Among a Consistent Sample of 401(k) Participants, by Age and Tenure, a Jan. 1, 2007–Oct. 1, 2008

Sources: 1999 and 2006 Account Balances: Tabulations from EBRI/ICI Participant-Directed Retirement Plan Data Collection Project. 2007 and 2008 Account Balances: EBRI estimates. The analysis is based on a consistent sample of 2.2 million participants with account balances at the end of each year from 1999 through 2006.

a Age and tenure groups are based on participant age and tenure at year-end 2006.
Change in Average Account Balances Among a Consistent Sample of 401(k) Participants, by Age and Tenure,\textsuperscript{a} Jan. 1, 2000–Oct. 1, 2008

Sources: 1999 and 2006 Account Balances: Tabulations from EBRI/ICI Participant-Directed Retirement Plan Data Collection Project. 2007 and 2008 Account Balances: EBRI estimates. The analysis is based on a consistent sample of 2.2 million participants with account balances at the end of each year from 1999 through 2006.

\textsuperscript{a}Age and tenure groups are based on participant age and tenure at year-end 2006.