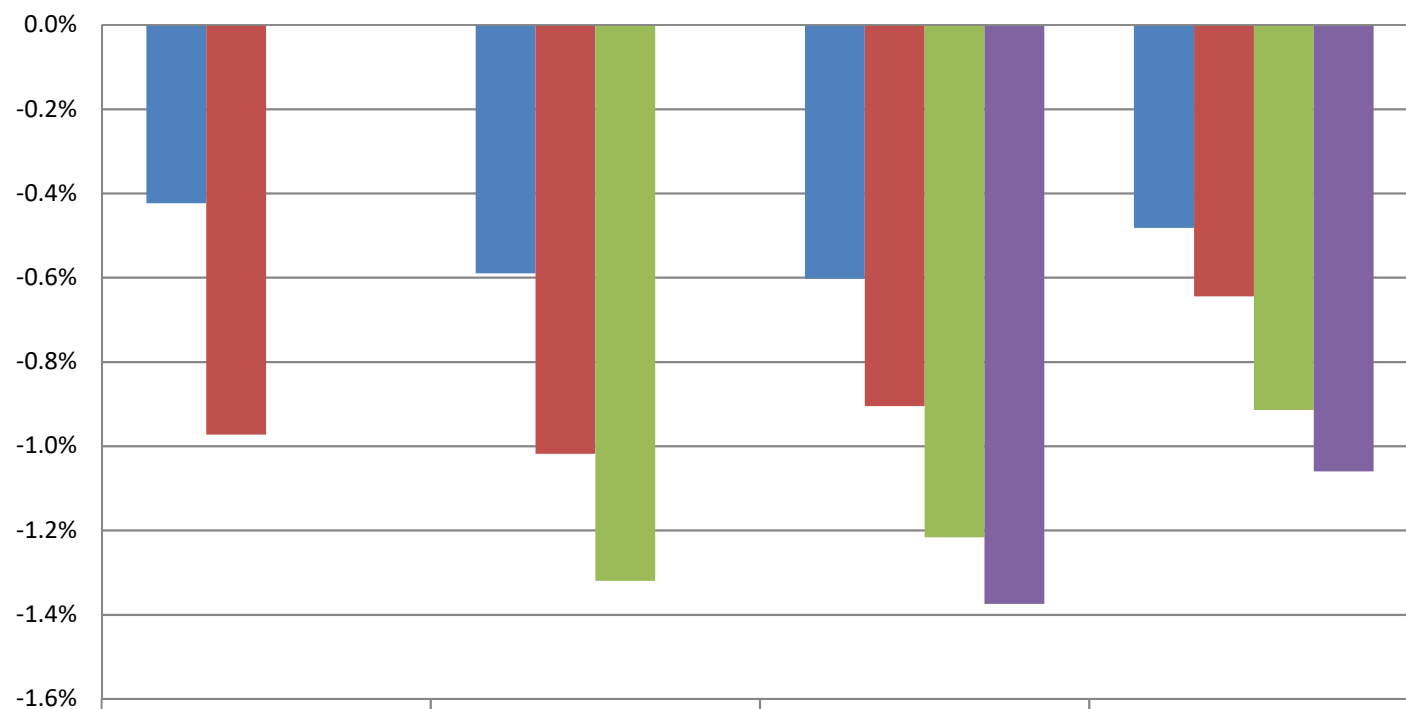


Monthly Change In Average Account Balances (by Age and Tenure) for March 2018 Among Consistent 401(k) Participants with Account Balances as of December 31, 2015



	25-34	35-44	45-54	55-64
■ 1-4	-0.4%	-0.6%	-0.6%	-0.5%
■ 5-9	-1.0%	-1.0%	-0.9%	-0.6%
■ 10-19		-1.3%	-1.2%	-0.9%
■ 20-29			-1.4%	-1.1%

**Years of Tenure with
Current Employer**

Age

Sources: 2015 Account Balances: Tabulations from EBRI/ICI Participant-Directed Retirement Plan Data Collection Project; 2018 Account Balances: EBRI estimates. The analysis is based on all participants with account balances at the end of 2015 and contribution information for that year. NB: these numbers should not be compared to the previous time series using 401(k) participants from 2014 due to changes in the composition of the data base.