Monthly Change In Average Account Balances (by Age and Tenure) for April 2015 Among Consistent 401(k) Participants with Account Balances as of December 31, 2013

<table>
<thead>
<tr>
<th>Years of Tenure with Current Employer</th>
<th>Age</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-4</td>
<td>2.3%</td>
</tr>
<tr>
<td>5-9</td>
<td>1.4%</td>
</tr>
<tr>
<td>10-19</td>
<td>0.9%</td>
</tr>
<tr>
<td>20-29</td>
<td>0.6%</td>
</tr>
</tbody>
</table>

Sources: 2013 Account Balances: Tabulations from EBRI/ICI Participant-Directed Retirement Plan Data Collection Project; 2015 Account Balances: EBRI estimates. The projection is based on all participants with account balances at the end of 2013 and contribution information for that year.