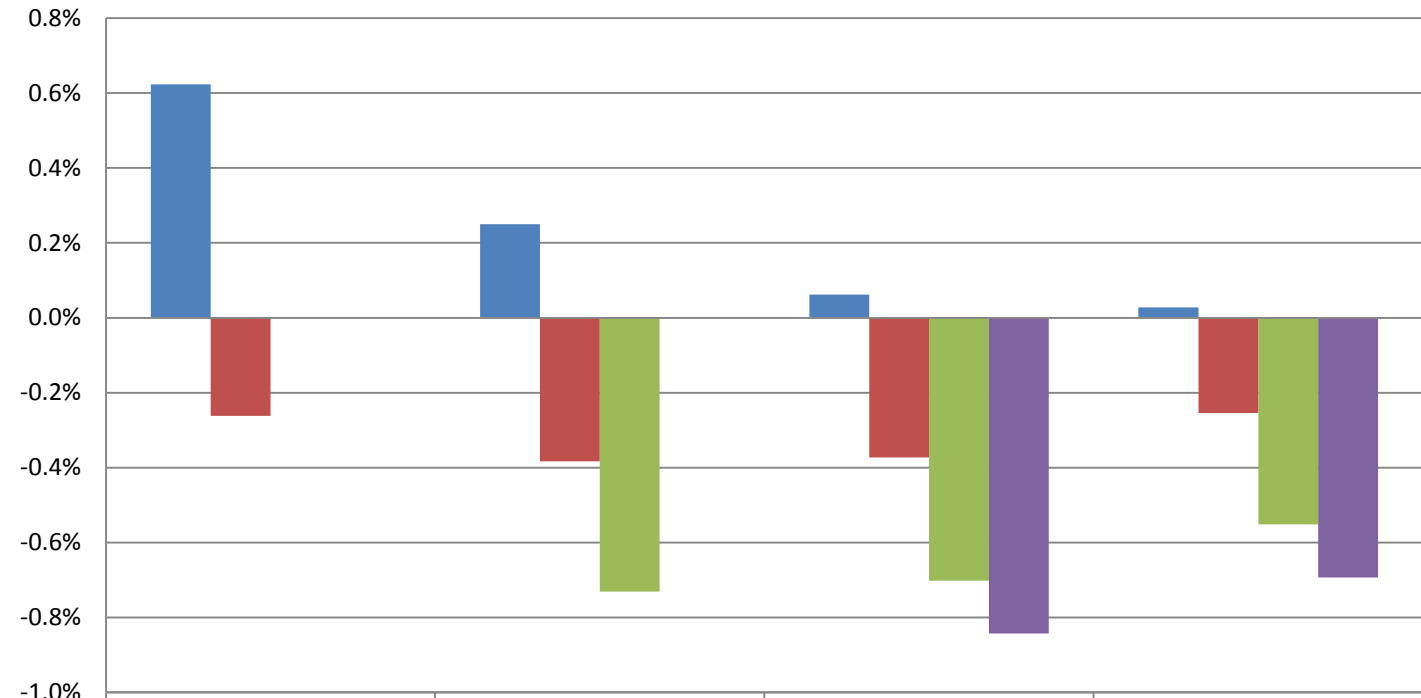


Monthly Change In Average Account Balances (by Age and Tenure) for March 2015 Among Consistent 401(k) Participants with Account Balances as of December 31, 2013



	25-34	35-44	45-54	55-64
■ 1-4	0.6%	0.3%	0.1%	0.0%
■ 5-9	-0.3%	-0.4%	-0.4%	-0.3%
■ 10-19		-0.7%	-0.7%	-0.6%
■ 20-29			-0.8%	-0.7%

Years of Tenure with Current Employer

Age

Sources: 2013 Account Balances: Tabulations from EBRI/ICI Participant-Directed Retirement Plan Data Collection Project; 2015 Account Balances: EBRI estimates. The projection is based on all participants with account balances at the end of 2013 and contribution information for that year.