

For Immediate Release

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Segal's Howard Fluhr Named EBRI Lillywhite Award Recipient

Washington, D.C. – August 20, 2020 – The Employee Benefit Research Institute (EBRI) is pleased to recognize Segal's Howard Fluhr as this year's winner of the annual Lillywhite Award. Named after Ray Lillywhite, a pioneer in the pension field, the award honors employee benefits professionals for extraordinary lifetime contributions to Americans' economic security.

"Howard Fluhr has been an inspiration and mentor to so many employee benefits professionals for decades," says Stacy Schaus, chair of EBRI. "He is dedicated not only to his clients, but also to the professionals in the volunteer organizations and non-profit organizations he serves, and we are profoundly grateful."

A longtime leader on issues pertaining to employee benefits, Howard Fluhr is Chairman Emeritus of Segal's Board of Directors and served as the company's President and Chief Executive Officer from 1994 through 2005, after which he served as Chairman of their Board of Directors. He was a member of EBRI's Board of Trustees for 25 years and also its Chairman from 2001 through 2002.

"Howard has been a North Star for those of us in the employee benefits industry. He has dedicated his career to strengthening the retirement and health care systems, and finding creative solutions for the benefit of his clients and their constituents," says Lori Lucas, EBRI's President and CEO. "We have been fortunate to have Howard as an integral part of EBRI since the founding of the organization in 1978. Since the early days of our organization, Howard's innovative, thoughtful approach has contributed to EBRI research and the entire benefits industry."

In addition to consulting on retirement plan and health benefits issues, Mr. Fluhr is often called on by senior management and boards to participate in the development of total compensation and human resource strategies as a key element of overall business issues. Mr. Fluhr also works with boards to improve and enhance governance, particularly in privately held organizations.

A cum laude graduate of New York University, Mr. Fluhr earned a bachelor's degree in Mathematics and Philosophy. He is a Fellow of the Society of Actuaries, a Fellow of the Conference of Consulting Actuaries, a Fellow of the Canadian Institute of Actuaries, a Member of the American Academy of Actuaries and the International Actuarial Association, and is an Enrolled Actuary. Mr. Fluhr is a former member and past Chairman of the Board of Trustees of the Employee Benefit Research Institute (EBRI). He has served as a board member and vice president of the Conference of Consulting Actuaries, and as a board member of the American Academy of Actuaries, for which he also served as vice president of its pension council. He is also a Trustee of the Committee for Economic Development.

Past Lillywhite award winners include Anna Rappaport of Anna Rappaport Consulting; Karin Brodbeck, former leader of Retirement Investments North America at Nestlé USA, Inc.; Olivia Mitchell, Executive Director of the Pension Research Council at the Wharton School of the University of Pennsylvania; Christine C. Marcks — President of Prudential Retirement; Mary Nell Billings — Director of Global Retirement Programs for Hilton Worldwide; and William F. Sharpe — Stanford University.

“EBRI’s Lillywhite award truly represents EBRI’s mission by honoring those that devote their careers to improving employee benefits, which makes for a stronger American workforce, and a more secure U.S. economy,” says Lucas.

Fluhr will be honored at EBRI’s December Board Meeting after being recognized at the Pensions & Investments virtual West Coast Defined Contribution Conference in October. EBRI will be featuring insights from Howard on the importance of facts, financial security and retirement, the state of health benefits and more.

About EBRI

The Employee Benefit Research Institute is a private, nonpartisan, nonprofit research institute based in Washington, DC, that focuses on health, savings, retirement, and financial security issues. EBRI does not lobby and does not take policy positions. The work of EBRI is made possible by funding from its members and sponsors, who include a broad range of public, private, for-profit and nonprofit organizations. For more information visit www.ebri.org.