

## **EBRI News**

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## The 2007 EBRI Lillywhite Award:

## **Ken Hutchinson Recognized for Contributions to Economic Security**

WASHINGTON—The nonpartisan Employee Benefit Research Institute (EBRI) announced today that R. Kenneth Hutchinson, vice president for human resources at the University of Missouri, has been selected for the 2007 EBRI Lillywhite Award in recognition of outstanding lifetime contributions to Americans' economic security.



EBRI, a nonprofit research organization, established the award in 1992 to acknowledge individual and group excellence in the fields of retirement, health, and economic security. The winners are recognized as individuals or organizations that have made significant contributions to the investment management and employee benefits fields.

"Ken Hutchinson is an outstanding role model for students, executives, and the community at large," said Dallas Salisbury, EBRI president. "In his work, he has offered clear and objective analysis that has informed key decision makers in the University of Missouri

system. Throughout his long career, he has improved the lives of workers and their families, retirees and their families, and organizations around the nation."

Hutchinson, who is retiring Dec. 31 after a 41-year career with the University of Missouri, is a native of Salisbury, Mo. He joined the University of Missouri in 1966 in an entry-level personnel job at the University of Missouri-Kansas City. Through a decade of promotions, he became director of employee relations and personnel at the University of Missouri-Columbia. Two years later, he became chief human resources officer for the University of Missouri system. He was promoted to vice president in 1998 and was one of 11 general officers of the university at the time of his retirement. His responsibilities included policy development and administration in the areas of labor/employee relations, compensation, faculty and staff benefits, recruitment, professional development, affirmative action, and human resource information systems.

Among other professional activities, Hutchinson has served as national president of the College and University Professional Association for Human Resources (CUPA-HR), and the CUPA-HR Foundation. He is also the recipient of CUPA-HR Donald E. Dickason Award, the highest

individual award given by the organization for contributions to human resource management. He is a Fellow of the National Academy of Human Resources and is the only human resources executive in higher education to have been inducted into the academy. He also served on the EBRI board of trustees.

Hutchinson earned a B.S. in business administration and a B.S. in psychology from Truman State University (Northeast Missouri State University) and a master's in educational leadership and policy analysis (higher and adult education) from the University of Missouri.

EBRI's Lillywhite Award was named for Ray Lillywhite, a pioneer in the pension field who for decades guided state employee pension plans. Lillywhite helped found numerous professional organizations and educational programs. He retired from Alliance Capital in 1992 after a 55-year career in the pension and investment field. Lillywhite exemplified not only excellence but also innovation in lifelong achievements, teaching, and learning. He died in 2004 at age 92.

EBRI is a private research institute based in Washington, DC, that focuses on health, savings, retirement, and economic security issues. EBRI does not lobby and does not take policy positions. <a href="www.ebri.org">www.ebri.org</a>. A complete list of previous Lillywhite winners is available at <a href="http://www.ebri.org/programs/lillywhite/index.cfm?fa=lillywhiteRecipients">http://www.ebri.org/programs/lillywhite/index.cfm?fa=lillywhiteRecipients</a>

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