

Fast Facts from EBRI

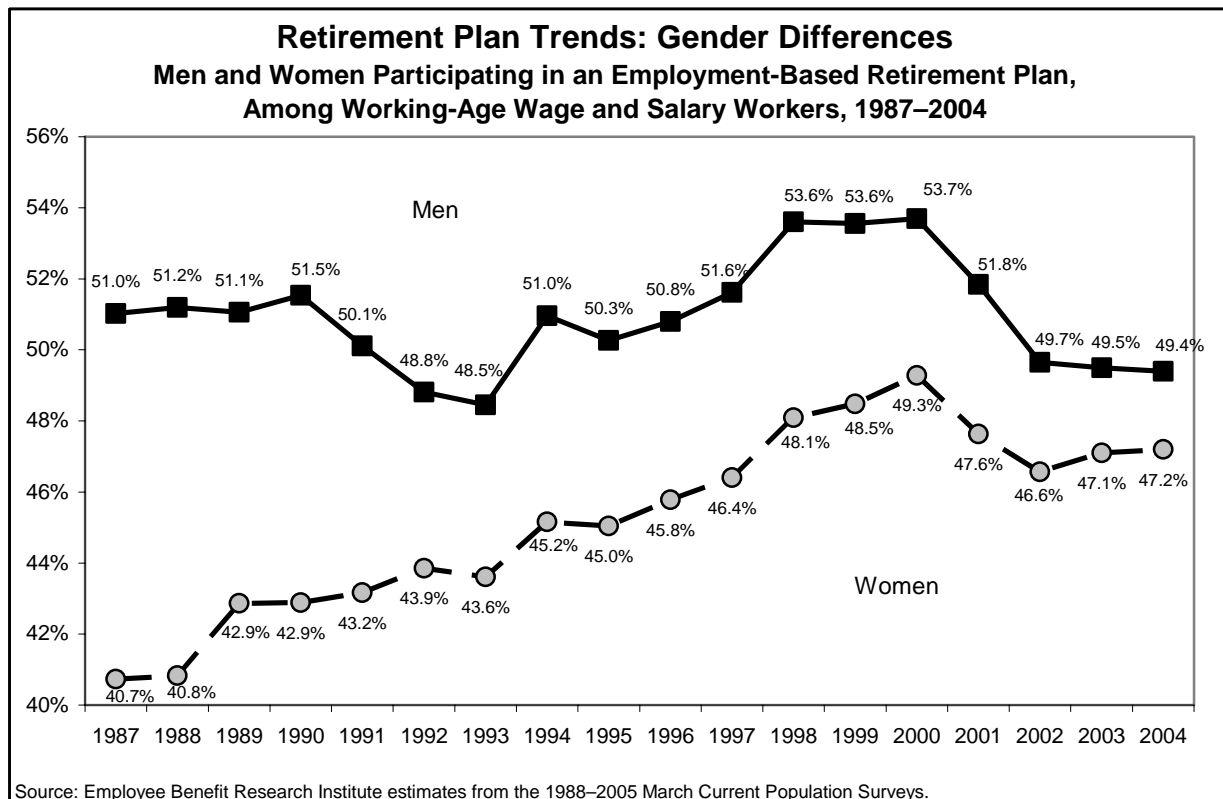
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‘Gender Gap’ Shrinking in Retirement Plan Coverage

WASHINGTON—What’s been happening with the “gender gap” in retirement plan coverage?

A new *Facts from EBRI* fact sheet finds that the “gender gap” has been steadily shrinking since the late 1980s. The figure below, drawn from the fact sheet, shows that the coverage difference between men and women, which was about 11 percentage points in the late 1980s, narrowed to just over 2 percentage points in 2004. This is due to a higher percentage of women working full time, full year and their propensity to work in the public sector.

Among all workers, less than half participate in a retirement plan; among full-time, full-year wage and salary workers, more than half participate in a retirement plan. The full fact sheet is available at <http://www.ebri.org/pdf/publications/facts/0607fact.pdf> Additional information on this subject appears in the November 2006 *EBRI Issue Brief*, available at http://www.ebri.org/pdf/briefspdf/EBRI_IB_11-20061.pdf



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