



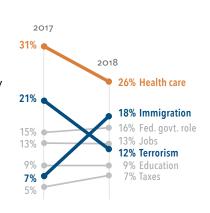
Employees Still Highly Value Health Care. It Continues to Impact Their Finances.

Based on the 2018 Health and Workplace Benefits Survey (WBS) of 1,025 American workers ages 21-64.

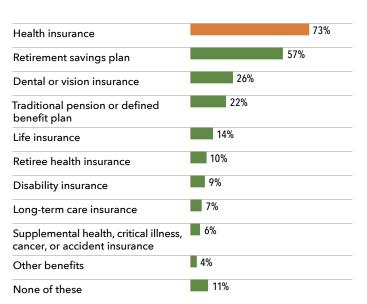
The WBS examines a broad spectrum of health care issues, including workers' satisfaction with health care today, their confidence in the health care system, and their attitudes toward benefits in the workplace.

Most Critical Issue in the United States

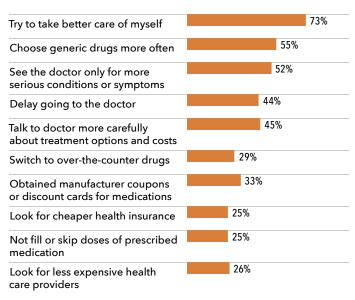
Workers continue to rank health care as the most critical issue in the nation. After health care, the survey finds that an increased number of workers identify immigration as a critical issue. Terrorism was indicated by 9% fewer respondents in 2018.



Top Three Most Important Benefits When Considering Job Decision



Reported Changes in Use of Health Care Services and Behavior Due to Cost Increases, Among Those Experiencing Cost Increases



Shifts in Resources Resulting From Health Care Cost Increases, Among Those Experiencing Increases

