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## Tracy Watts

Tracy Watts is a Senior Partner and US Leader for Healthcare Policy at Mercer. She advises large employers on their health benefit strategies for active and retired employees. A consultant with Mercer for over 35 years, she's widely quoted as a spokesperson for Mercer's survey of employer sponsored health benefit plans and is a lead contributor on Mercer's US Health News blog. Tracy is ex-officio Board Chair of the American Benefits Council, on the executive steering committee of The Alliance to Fight for HealthCare and the Business Advisory Council for the Health Action Alliance (HAA). She leads Mercer's involvement with the National Commission on Climate and Worker Health, Business Action to End HIV, and The Kennedy Forum. She frequently represents employer interests to policymakers in Washington DC and has testified before Congress on several occasions. In 2018, Tracy was named a "Top 25 Consultant" for excellence in healthcare by *Consulting®* Magazine.

