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Jennifer is the Global Head for Employee Mental Wellbeing & Workplace Effectiveness within Global Health Services at Johnson & Johnson. In this role, she is responsible for the development of the mental well-being strategy and workplace effectiveness programs for Johnson & Johnson employees worldwide. Jennifer's focus is on the advancement of an innovative strategy that aligns with J&J's Health for Humanity mission to become the healthiest workforce and builds upon J&J's long-standing commitment to the health & wellbeing of their employees, families and communities.

Jennifer is a seasoned health care executive, author, and speaker, with extensive experience in mental health & well-being, population health, and the development of value-based measures and standards. Throughout her tenure at J&J, Jennifer has supported the development and execution of Janssen's healthcare quality strategy for Neuroscience and Infectious Disease. She currently sits on the Board of Directors for the Health Enhancement Research Organization, advancing evidence-based practice within the workplace. Prior to joining J&J, Jennifer spent 17 years at Mayo Clinic in multiple business development and strategy development roles, representing Mayo Clinic on multiple industry boards. She has also led numerous successful industry research initiatives and is a well-known subject matter expert and thought leader in the areas of organizational support, psychological well-being, and building cultures of health within organizations.

Jennifer holds a BA in Psychology from Denison University, an MS in Health Fitness Management from American University, and a PhD in Industrial/Organizational Psychology from Capella University.