

Ragan Decker

Ragan Decker, Ph.D., SHRM-CP, is a Senior Researcher, Strategic Researcher Initiatives, at SHRM. She is responsible for conducting workplace research, and has lead research on financial wellness benefits, people analytics, and the "Great Resignation." Prior to working at SHRM, she worked as a research consultant for a global consulting firm, creating assessment tools, designing trainings, conducting executive assessments, and analyzing data to provide insightful solutions. Dr. Decker received her doctorate in Industrial-Organizational Psychology from the University of Connecticut in 2021. She also holds a Graduate Certificate in Quantitative Research Methods and Occupational Health Psychology. She has published works in peer-reviewed journals such as Employee Responsibilities and Rights Journal, Journal of Cancer Survivorship, Annals of Work Exposure and Health, and Archives of Environmental and Occupational Health.

