James A. Klein
President

James A. Klein is president of the American Benefits Council, an employee benefits trade association based in Washington, D.C. The Council’s members include over 220 of the world’s largest corporations, as ranked by Fortune and Forbes. Collectively, the Council’s members directly sponsor or administer health and retirement benefits for virtually all Americans covered by employer-sponsored plans. Jim is frequently quoted in both the national and benefits media on retirement, health and other employee benefit topics.

Jim is a Fellow of the American College of Employee Benefits Counsel and he was the 2018 recipient of the International Foundation of Employee Benefit Plans’ Public Service Award. In 2023 Washingtonian magazine, citing his accomplishments in the health policy legislative world, named him one of the 500 Most Influential People Shaping Policy.

In the global benefits arena, Jim serves as a private-sector advisor to the U.S. government’s delegation to the Paris-based Organization for Economic Cooperation and Development (OECD). The Council is also actively engaged with several international organizations that address issues for U.S.-based companies operating outside the United States.