

CONFIDENCE AND THE RETIREMENT READINESS RATING

Workers' Retirement Confidence

	Very Confident	Somewhat Confident	Not Too Confident	Not At All Confident
Overall confidence in having enough money to live comfortably throughout retirement	24%	47%	20%	8%
Confidence in doing a good job of preparing financially for retirement	25	51	16	8
Confidence in having enough money for medical expenses	17	43	25	13
Confidence in having enough money for basic expenses	34	49	12	4
Confidence in having enough money to support yourself in retirement, no matter how long you live	19	51	19	9

Retirement Readiness Rating (R³)

This rating indicates how well individual workers are preparing for their retirement. The scale runs from 0–25, with those scoring a 25 apparently doing the best job of preparing. The topics covered in the scoring include: saving for retirement, completing a savings needs calculation, establishment of an investing and/or savings program for retirement, and attitudes towards various aspects of preparing for retirement.

	R ³ Score				
	Very Good 21–25	Good 16–20	Adequate 11–15	Poor 6–10	Very Poor 0–5
All Workers	8%	31%	32%	19%	10%
Overall Confidence Level					
Very confident	26	48	17	8	1
Somewhat confident	3	36	38	19	3
Not too/not at all confident	<1	8	33	29	30
Educational Level					
High school or less	3	26	26	27	18
Some college	5	30	33	22	10
College graduate	14	36	35	11	4
Marital Status					
Married	10	35	30	18	7
Not Married	4	24	34	22	16
Household Income					
Less than \$25,000	1	10	29	32	29
\$25,000–34,999	3	19	39	23	15
\$35,000–49,999	3	34	29	25	10
\$50,000–74,999	9	40	34	13	4
\$75,000 or more	23	43	26	9	0
Expected Most Important Income Source					
Social Security	0	10	28	39	23
Employer-funded plans	9	37	31	18	5
Personal saving	11	40	32	12	4
Other	3	14	33	27	23
Size of Employer					
1–100 employees	7	27	31	23	12
More than 100 employees	12	40	31	12	5

Source: 1999 Retirement Confidence Survey.