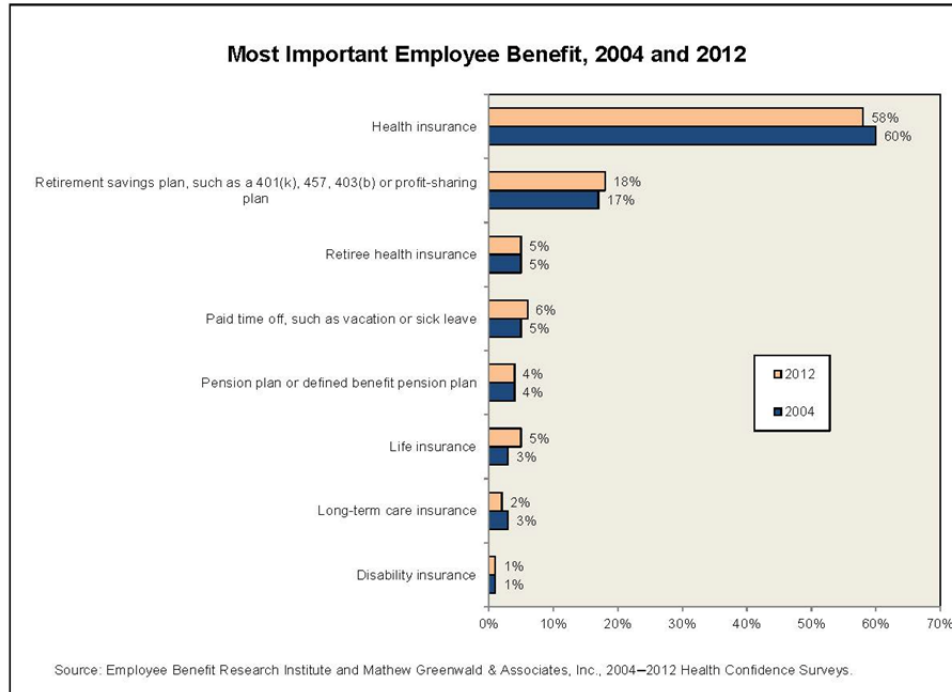


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## The Importance of Benefits

The importance of benefits in choosing a job remains high, despite a recent decline. The 2012 Health Confidence Survey (HCS) found that 69 percent of respondents report that benefits were very important when choosing a job, and another 20 percent reported they were somewhat important.

Health insurance continues to be by far the most important employee benefit: 6 in 10 (58 percent) list health insurance as the most important benefit, distantly followed by 18 percent who cite a retirement savings plan.



Full results of the 2012 HCS are published in the December 2012 [EBRI Notes](#), “Views on Employment-Based Health Benefits: Findings from the 2012 Health Confidence Survey,” online at [www.ebri.org](http://www.ebri.org). The HCS examines a broad spectrum of health care issues, including Americans’ satisfaction with health care, confidence in the future of the nation’s health care system and the Medicare program, as well as their attitudes toward certain aspects of health care reform.

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