This chapter looks at the percentage of Americans in the labor force at different ages, as well as the length of time (tenure) that workers stay in their jobs. A particular focus is on those ages 55 or older with respect to labor force participation.

The data for the basis of this chapter are the March and January supplements to the Current Population Survey (CPS), as well as data on labor force participation from the Bureau of Labor Statistics [http://www.bls.gov/data/home.htm](http://www.bls.gov/data/home.htm).

**Figure 13.1: Labor Force Participation Ages 25 or Older, 1975-2013**

Figure 13.2: Age Distribution of American Workers, 1987-2012

Figure 13.2
Distribution of the Civilian American Workers Age 25 or Over, by Age, March 1987-2012


Figure 13.3: Labor Force Participation Americans 55 or Older, 1975-2013

Figure 13.3
Annual Civilian Labor Force Participation Rate for Americans Age 55 and Older, by Gender, 1975-2013

Figure 13.4: Labor Force Participation Ages 55 or Older, by Education, 1987-2012

Figure 13.5: Distribution of Workers Ages 55 or Older, by Education, 1987-2012

Tenure

Figure 13.6: Median Tenure Workers Ages 25 or Older, 1983-2012

Figure 13.6
Median Years of Tenure For Wage and Salary Workers Ages 25 or Older by Gender, 1983-2012

All
Male
Female


Figure 13.7: Median Tenure Male Workers Ages 25-64, 1951-2012

Figure 13.7
Male Prime-Age (25-64) Workers Median Tenure Trends, By Age, 1951-2012

Ages 25-34
Ages 35-44
Ages 45-54
Ages 55-64


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Figure 13.8: Median Tenure Female Workers Ages 25-64, 1951-2012

![Graph showing median tenure for female workers ages 25-64, 1951-2012](image)


Figure 13.9: Median Tenure, by Sector, 1983-2012

![Graph showing median tenure by sector, 1983-2012](image)

Figure 13.10: Distribution of Employee Tenure, 1983-2012

Employee Tenure Distribution: All Wage and Salary Workers (Ages 20 or Older), 1983-2012


Figure 13.11: Percentage with 25 or More Years of Tenure, 1983-2012

Percentage of Wage and Salary Workers Ages 45-64 Who Had 25 or More Years of Tenure by Age, 1982-2012


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