

## EBRI Databook on Employee Benefits

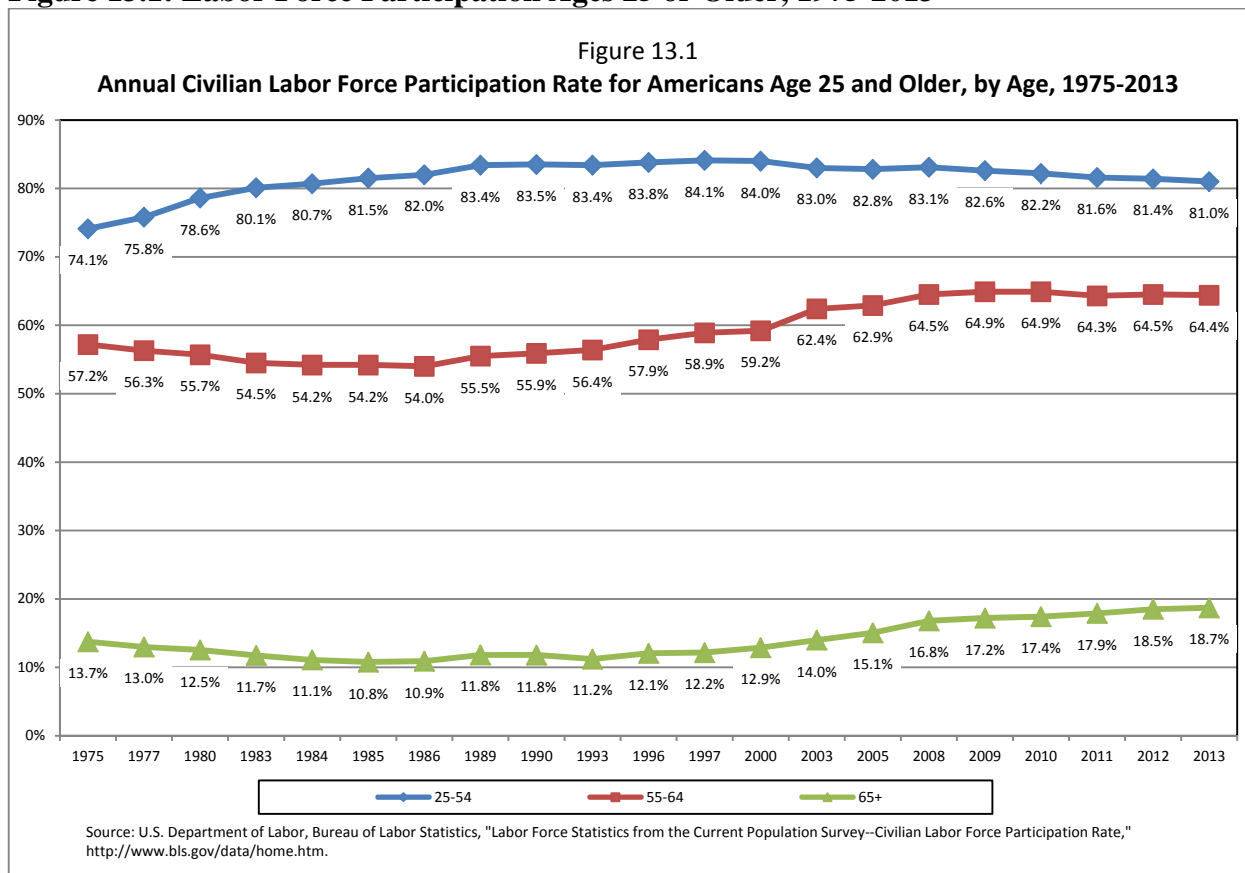
### Chapter 13: Characteristics of the Labor Force

UPDATED July 2014

This chapter looks at the percentage of Americans in the labor force at different ages, as well as the length of time (tenure) that workers stay in their jobs. A particular focus is on those ages 55 or older with respect to labor force participation.

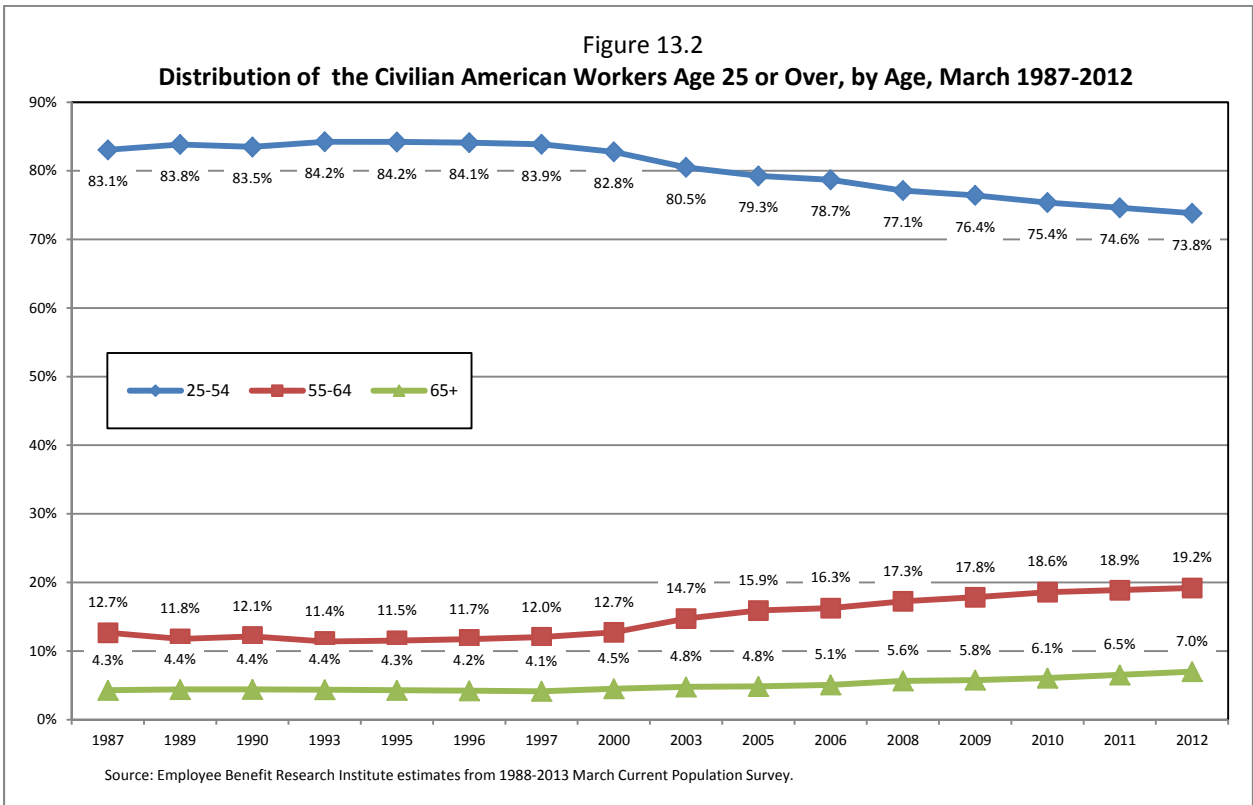
The data for the basis of this chapter are the March and January supplements to the Current Population Survey (CPS), as well as data on labor force participation from the Bureau of Labor Statistics <http://www.bls.gov/data/home.htm>.

**Figure 13.1: Labor Force Participation Ages 25 or Older, 1975-2013**

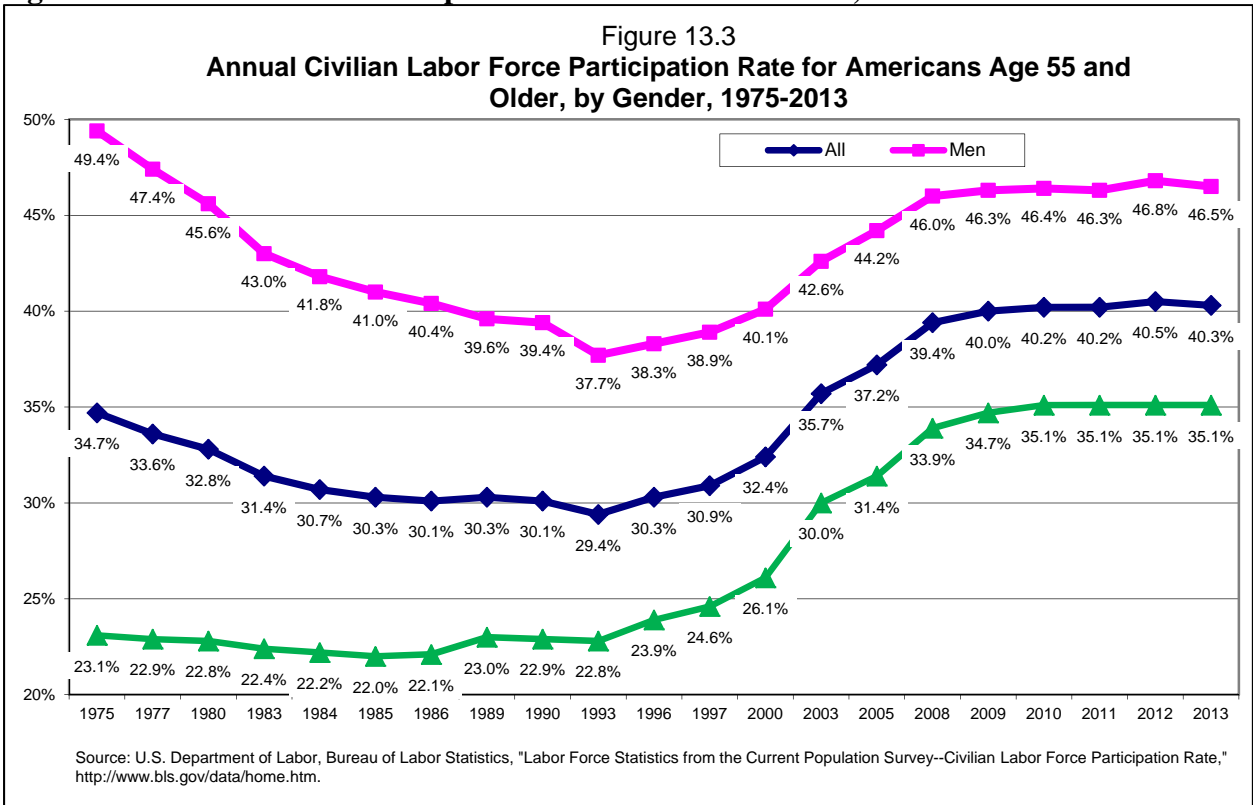


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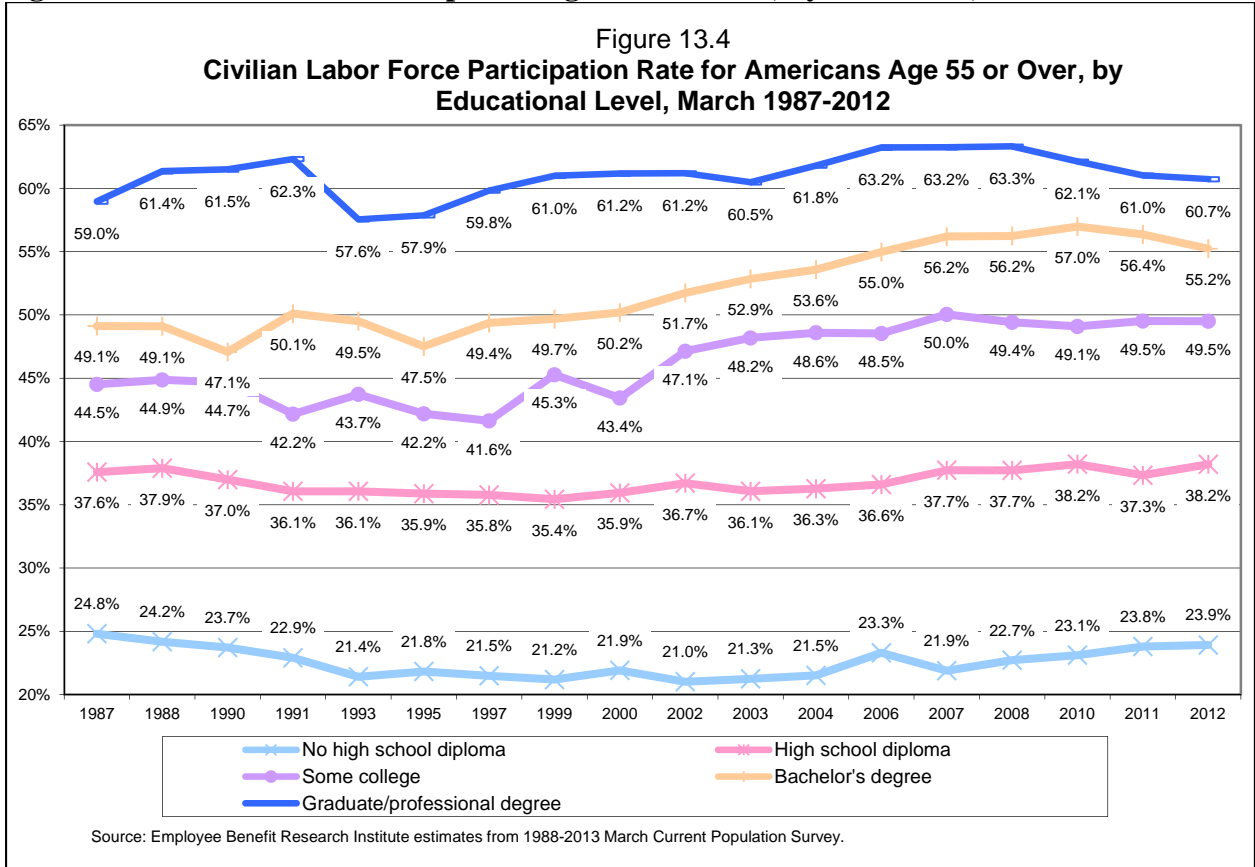
**Figure 13.2: Age Distribution of American Workers, 1987-2012**



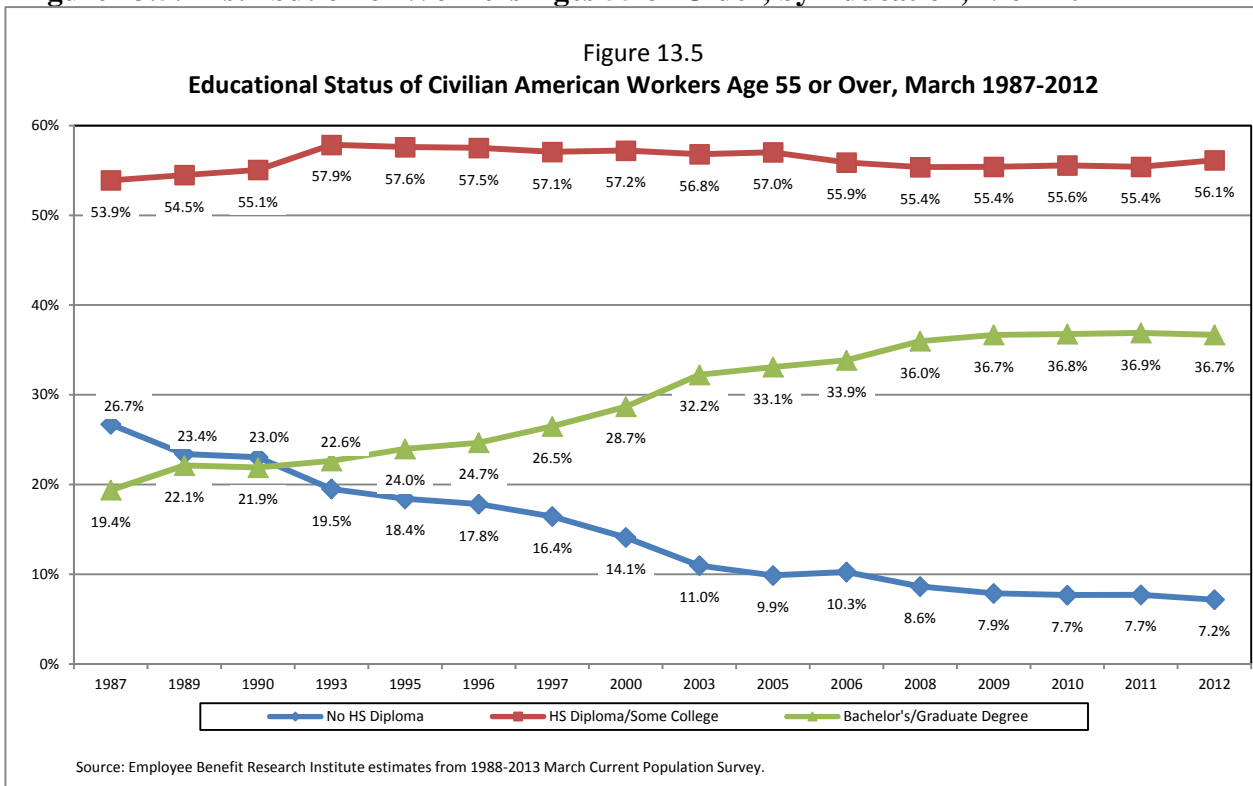
**Figure 13.3: Labor Force Participation Americans 55 or Older, 1975-2013**



**Figure 13.4: Labor Force Participation Ages 55 or Older, by Education, 1987-2012**

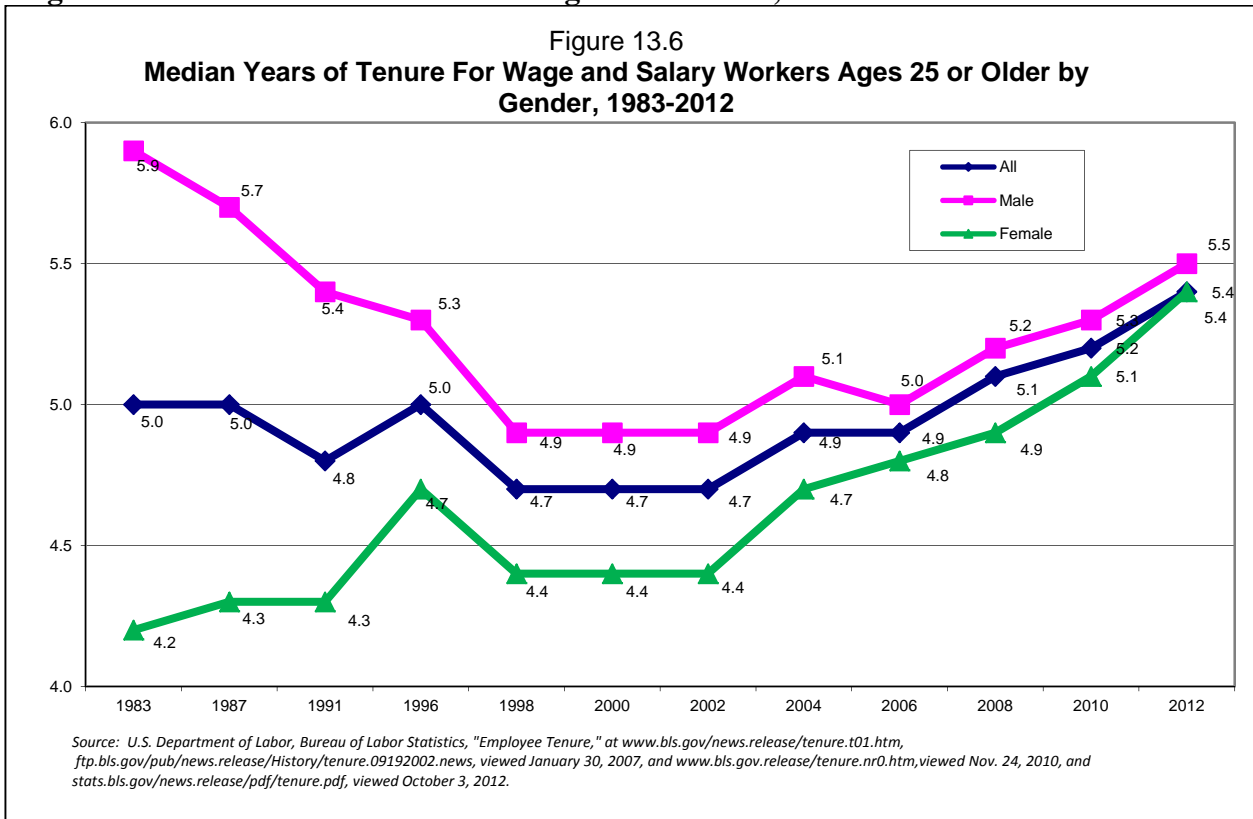


**Figure 13.5: Distribution of Workers Ages 55 or Older, by Education, 1987-2012**

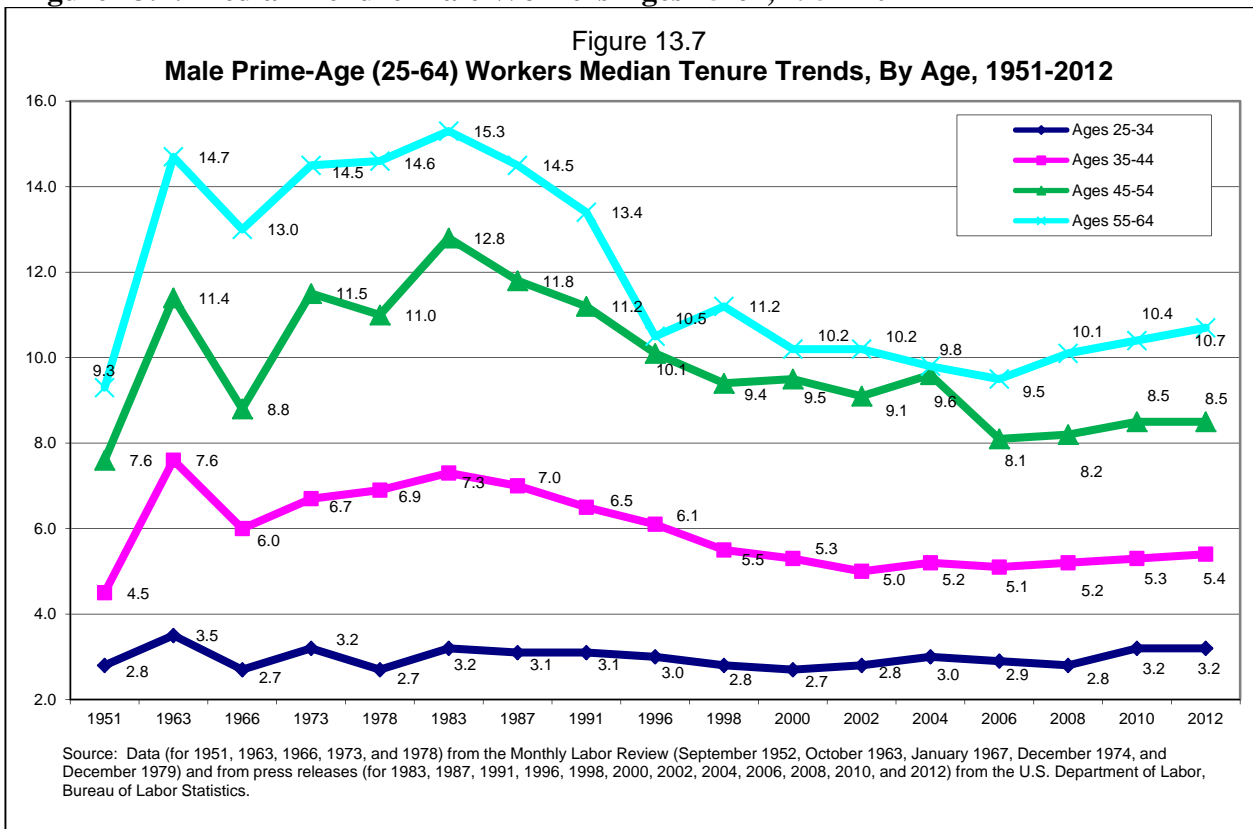


**Tenure**

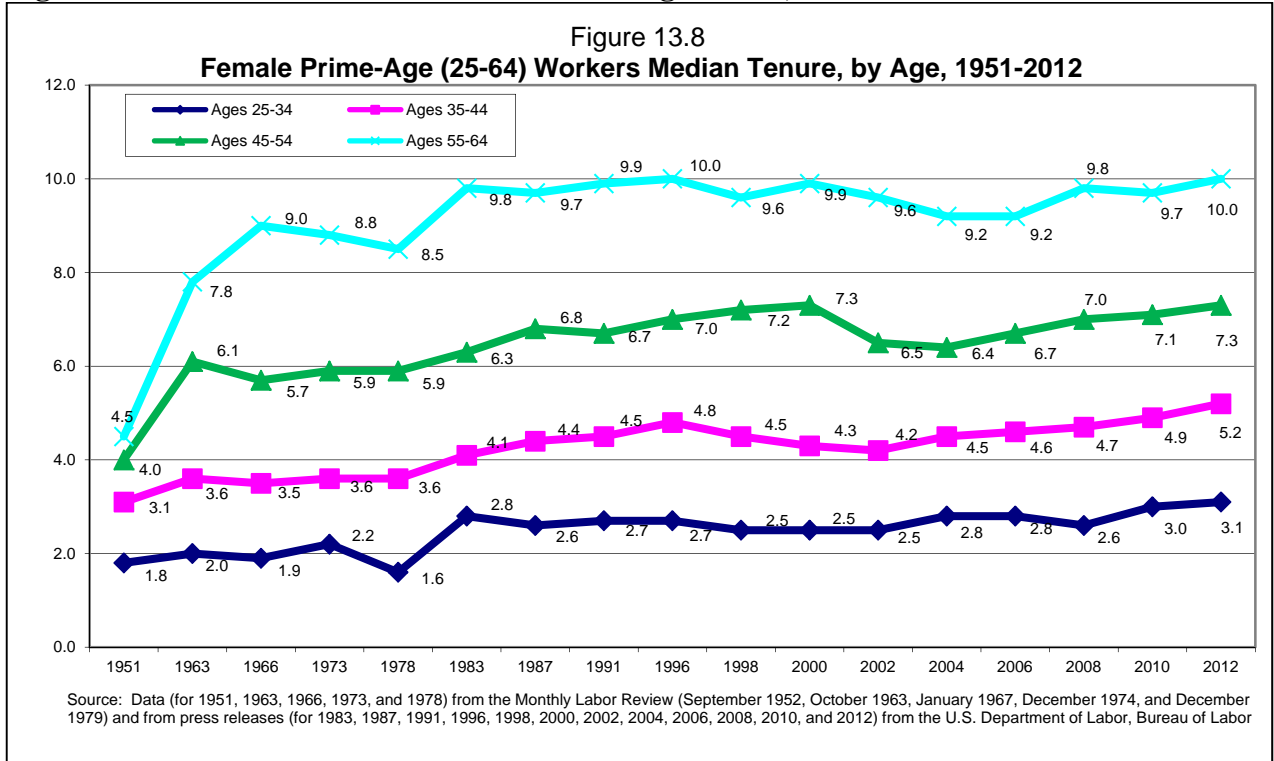
**Figure 13.6: Median Tenure Workers Ages 25 or Older, 1983-2012**



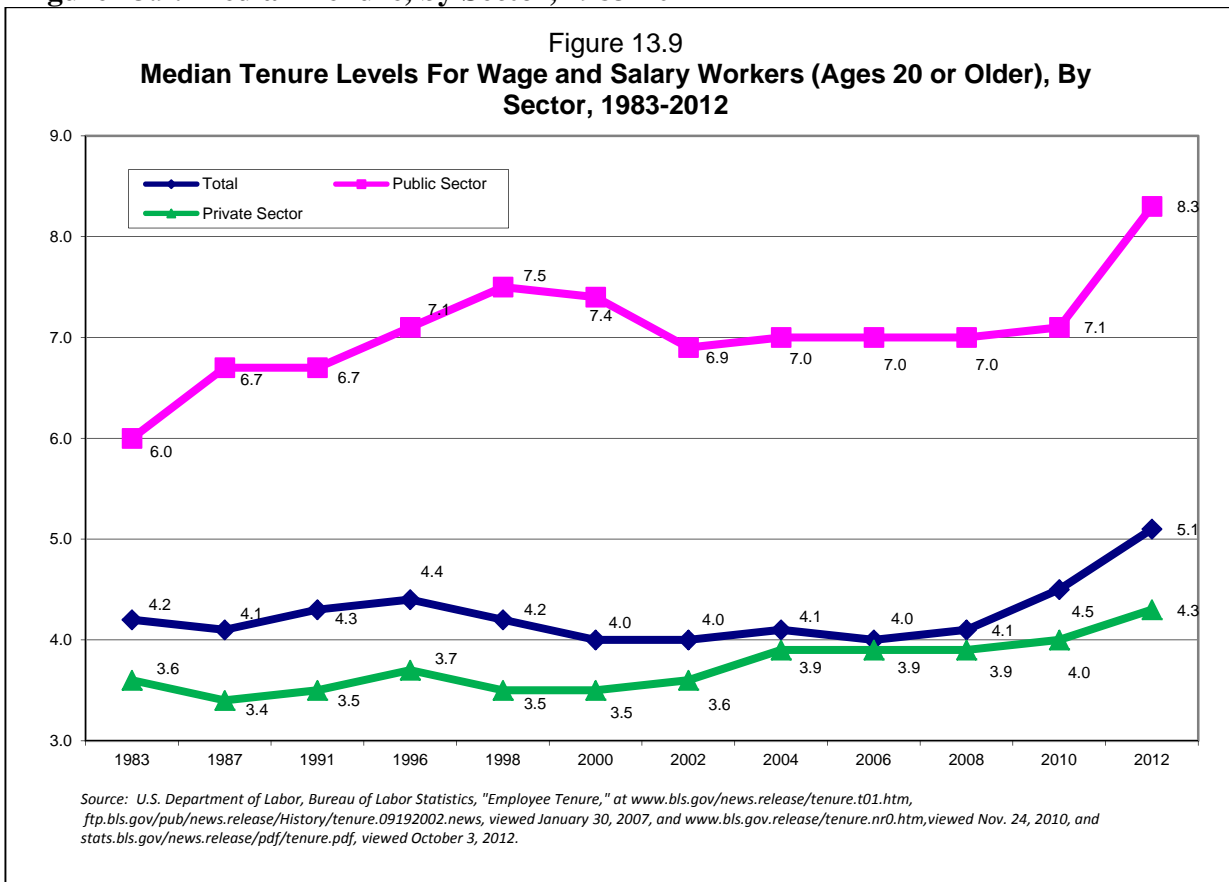
**Figure 13.7: Median Tenure Male Workers Ages 25-64, 1951-2012**



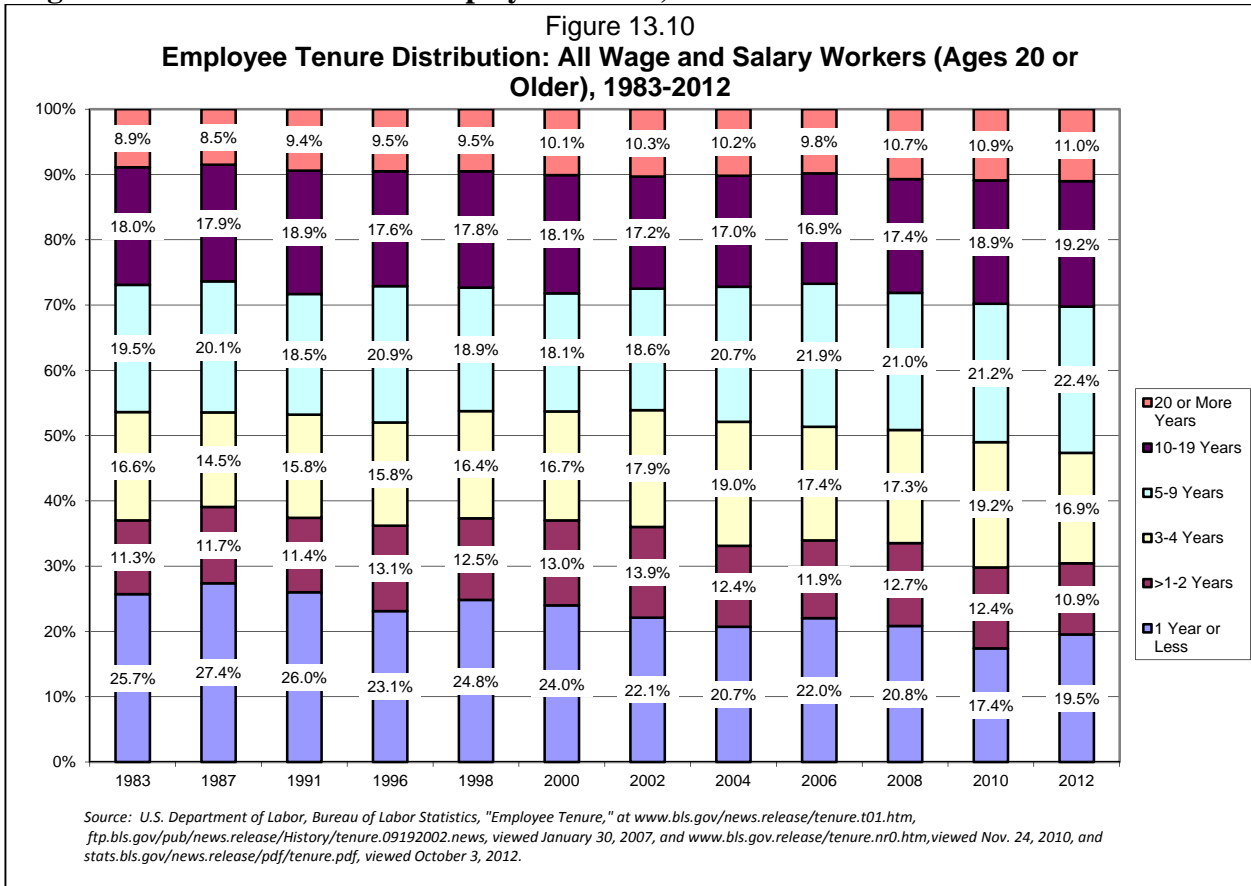
**Figure 13.8: Median Tenure Female Workers Ages 25-64, 1951-2012**



**Figure 13.9: Median Tenure, by Sector, 1983-2012**



**Figure 13.10: Distribution of Employee Tenure, 1983-2012**



**Figure 13.11: Percentage with 25 or More Years of Tenure, 1983-2012**

