

Fast Facts from EBRI

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State-by-State Participation in Pension, Retirement Plans in 2007

WASHINGTON—How many wage and salary workers ages 21–64 participate in an employment-based pension or retirement plan in each state? How does that translate on a percentage basis?

This *Fast Facts from EBRI*, based on the October 2008 *EBRI Issue Brief*, provides answers to those questions. The numbers for 2007 in the chart below are for full-time, full-year wage and salary workers ages 21–64, or those with the strongest connection to the work force. They include public- and private-sector workers. The full *Issue Brief*, which also includes state-by-state breakdowns for several other categories of workers, is available at www.ebri.org.

In 2007, 53.7 million full-time, full-year wage and salary workers ages 21–64 participated in an employment-based pension or retirement plan, representing 55.3 percent of the workers in that category. States with the highest *number* of participants among wage and salary workers were California (5.64 million), Texas (3.74 million), and New York (3.25 million). States with the highest *percentage* of participants among wage and salary workers were Wisconsin (67.7 percent) and Iowa (66.9 percent).

Here is a state-by-state list of full-time, full-year wage and salary worker retirement plan participation in 2007:

State	Number (in millions)	Percentage	State	Number (in millions)	Percentage	State	Number (in millions)	Percentage
All	53.70	55.3%	Kentucky	0.68	57.1%	Ohio	2.27	62.3%
Alabama	0.85	60.8%	Louisiana	0.60	46.7%	Oklahoma	0.64	59.9%
Alaska	0.12	59.3%	Maine	0.24	63.3%	Oregon	0.68	61.5%
Arizona	0.89	44.3%	Maryland	1.19	58.9%	Pennsylvania	2.46	60.1%
Arkansas	0.50	56.4%	Massachusetts	1.26	62.2%	Rhode Island	0.19	57.5%
California	5.64	51.1%	Michigan	1.90	61.2%	South Carolina	0.78	54.4%
Colorado	0.90	51.0%	Minnesota	1.14	64.4%	South Dakota	0.16	58.7%
Connecticut	0.73	65.0%	Mississippi	0.49	55.9%	Tennessee	1.03	55.1%
Delaware	0.18	58.2%	Missouri	1.23	62.1%	Texas	3.74	48.8%
District of Columbia	0.13	57.8%	Montana	0.17	62.5%	Utah	0.45	54.7%
Florida	2.49	41.8%	Nebraska	0.36	58.6%	Vermont	0.12	59.5%
Georgia	1.84	55.1%	Nevada	0.46	50.3%	Virginia	1.60	58.7%
Hawaii	0.26	61.2%	New Hampshire	0.31	63.7%	Washington	1.25	63.5%
Idaho	0.26	58.8%	New Jersey	1.58	53.3%	West Virginia	0.32	63.0%
Illinois	2.43	57.1%	New Mexico	0.32	54.4%	Wisconsin	1.26	67.7%
Indiana	1.31	63.9%	New York	3.25	51.6%	Wyoming	0.10	59.1%
Iowa	0.69	66.9%	North Carolina	1.56	52.5%	Ohio	2.27	62.3%
Kansas	0.52	59.0%	North Dakota	0.14	65.8%			

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