Most Report Employer Contributions to Health Accounts

Nearly three-quarters (71 percent) of workers with a health reimbursement arrangement (HRA) or health savings account (HSA) reported that their employers contributed to the account last year, according to a new report from the nonpartisan Employee Benefit Research Institute (EBRI).

Citing results from the 2013 EBRI/Greenwald & Associates Consumer Engagement in Health Care Survey (CEHCS), the report notes that the percentage of workers with an HRA or HSA plan whose employers contributed to the account has been steadily increasing since 2009, and in 2013 reached its highest level since the inception of the survey.

Among workers with an employer contribution, those with employee-only coverage saw their annual employer contributions increase between 2006 and 2008, but fall in 2009 and 2011. Between 2006 and 2008, the percentage reporting that their employers contributed $1,000 or more increased from 26 percent to 37 percent, although it fell to 32 percent in 2009 and to 24 percent in 2011.

More recently, the past few years have shown no clear trend. In 2012, the percentage of workers reporting that their employers contributed $1,000 or more increased from 24 percent to 28 percent, but fell to 23 percent in 2013.


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