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## How Many Employers Offer Retiree Health Benefits to Early Retirees?

WASHINGTON—How many employers offer retiree health benefits to early retirees? The nonpartisan Employee Benefit Research Institute (EBRI) answers that question examining data for private-sector establishments in 2009.

Here are the results:

- Overall, 402,620 private-sector establishments offer health benefits to early retirees, or about 6.2 percent of the total.
- Large employers are much more likely to offer retiree health benefits than small employers. Overall, 34.2 percent of employers with 1,000 or more workers offered them, compared with 0.4 percent of employers with fewer than 10 workers.
- Out of the 984,697 employers with 1,000 or more workers, the 34.2 percent account for 337,003 employers that offered early retiree health benefits.

The EBRI estimates are based on the latest available data from the Agency for Health Care Research and Quality's Medical Expenditure Panel Survey—Insurance Component, below.

	Number and Percentage of Private-Sector Establishments That Offer Health Benefits to Early Retirees, 2009					
	Establishment Size					
	Total	Less than 10 workers	10–24 workers	25–99 workers	100–999 workers	1,000+ workers
Total Establishments	6,536,034	3,793,267	786,079	520,905	451,086	984,697
Percentage Offering Early Retiree Health Benefits	6.2%	0.4%	1.0%	2.0%	7.1%	34.2%
Number Offering Early Retiree Health Benefits	402,620	15,294	7,861	10,201	31,903	337,003
Source: <a href="http://www.meps.ahrq.gov/mepsweb/data_stats/summ_tables/insr/national/series_1/2009/tia1.htm">www.meps.ahrq.gov/mepsweb/data_stats/summ_tables/insr/national/series_1/2009/tia1.htm</a> , <a href="http://www.meps.ahrq.gov/mepsweb/data_stats/summ_tables/insr/national/series_1/2009/tia2.htm">http://www.meps.ahrq.gov/mepsweb/data_stats/summ_tables/insr/national/series_1/2009/tia2.htm</a> , and <a href="http://www.meps.ahrq.gov/mepsweb/data_stats/summ_tables/insr/national/series_1/2009/tia2e.htm">www.meps.ahrq.gov/mepsweb/data_stats/summ_tables/insr/national/series_1/2009/tia2e.htm</a>						

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